

Kent & Medway Apprentice Graduation Ceremony 2023

Friday, 20 October 2023





Congratulations to each apprentice!

I am delighted to be here with you to celebrate your success and all you have achieved over the course of your apprenticeship. I have no doubt about how hard you will have worked and I want to send my congratulations and best wishes.

Apprentices are a great support to our local economy and businesses, and I hope that you have found your journey to be a rewarding one. Apprenticeships are vital to giving people the range of skills they need to prosper in their careers and I am certain that is what you'll do.

By taking on an apprenticeship, you have already made a difference and I am sure that, whatever your chosen field, you will continue to make a difference in the work that you do.

I wish you all every success for the future – you are fantastic!

**Rt Hon Kelly Tolhurst MP,
Member of Parliament for Rochester and Stroud**



The organising partners of the Kent and Medway Apprentice Graduation Ceremony are delighted to be able to celebrate the county’s amazing apprentices once again at the wonderful Rochester Cathedral.

Since the inaugural ceremony in 2019 the apprentice graduation ceremony is becoming a regular fixture in the county’s event calendar. Back then we saw 90 apprentices graduate and today amazingly over 200!

Being able to celebrate the achievements of so many apprentices, with friends family, employers, providers and other stakeholder guests is a wonderful and cherished experience.

Today’s ceremony sees a 40% increase on the record number of apprentices that graduated in 2022, and even more employers too, at a 24% increase with nearly 100 engaged across approximately 30 training providers. The ceremony also builds on its support of the health and care sector with more than 60 apprentices employed within NHS organisations.

The inclusivity of the ceremony also continues to be a core priority for the organisers, with 55% of our graduands being Level 2 or 3 apprentices, that would not normally get to experience a celebration of their achievements in a formal graduation format.

We are grateful as ever to all our sponsors and supporters, without whom we would not be able to offer this wonderful ceremony’s gowning costs and photography without charge to our graduands. It is this support that distinguishes this graduation from others and ensures its role in promoting apprenticeship success at all levels and across multiple industry sectors. We also give thanks to the team at Rochester Cathedral who ensure we can enjoy this beautiful and stunning venue.

Finally, before you enjoy today’s wonderful celebration of our apprentices, a special thank you to all employers and training providers for engaging so magnificently this year, and to our behind the scenes Graduation Ceremony Event Board organisation members for making it happen!

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Graduands 2023

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Thank you to our apprentice employers

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Save the Date – Graduation 2024

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The Class of 22

Order of Graduation Proceedings

- 12:00
- Ceremony Organisers’ Welcome to Rochester Cathedral
Graduation Proceedings opening with compère Nicola Everett
Rt Hon Kelly Tolhurst MP, Member of Parliament for Rochester and Stroud
Jo James OBE, CEO, Kent Invicta Chamber of Commerce
Apprentice Graduations – Set 1
Cllr Lauren Edwards, Cabinet Member for Economic and Social Regeneration & Inward Investment, Medway Council
Apprentice Graduations – Set 2
Dr Anthony Manning, Dean for Global & Lifelong Learning, University of Kent
Aimee Jones, Apprentice Ambassador
Apprentice Graduations – Set 3
Jonathan Shaw, Strategic Director, Kent Further Education
Apprentice Graduations – Set 4
Thanks & Closing Remarks with Nicola Everett
- 14:10
- Graduation Photo – Class of 23



Our Presenter



NICOLA EVERETT KMFM

Nicola Everett grew up in Rochester and has been reading the news on commercial radio stations in the county for more than 20 years. Nicola's big break in radio came when she did work experience at Medway FM during her last year at Roehampton University.

On her final day, the editor asked if she would like to have a go at reading a bulletin - and she hasn't looked back since. After two years at Medway FM, Nicola joined the news team at Invicta FM where she enjoyed reporting on some of the biggest stories in the county and interviewing everyone from the Prime Minister to the Cheeky Girls!

Following a brief spell in PR and lecturing at Canterbury College, Nicola joined kmfm. She spent around six years reading the breakfast news before taking up a new position managing the multimedia team, including overseeing the news on KentOnline.co.uk. Over the past 18 months Nicola has produced the KentOnline podcast which has had more than 300k downloads.

Nicola is delighted to once again be involved with the graduation event and would like to congratulate all the incredible apprentices celebrated as part of this year's ceremony.

www.kmfm.co.uk

Guest Speakers



JO JAMES OBE

Chief Executive and Director, Kent Invicta Chamber of Commerce

Jo has worked in the businesses to business environment for over 35 years, but has been working at the interface between the public, private and education sectors since 2008. Having worked for Kent Invicta Chamber for many years, Jo became Chief Executive in 2008. Since that time she has established the Chamber as the leading business support organisation in the County. In 2019 Jo received the Outstanding Contribution to the Business Community at the Kent Excellence in Business Awards (KEIBAs), and was also awarded an Order of the British Empire (OBE) in the same year for her services to the Kent economy. Jo steps down as chief executive at the end of this year, leaving a fabulous legacy and support for apprenticeships in good hands and embodied in the county's Local Skills Improvement Plan.



CLLR LAUREN EDWARDS

Portfolio Holder for Economic and Social Regeneration and Inward Investment, Medway Council

Lauren Edwards is a Labour & Co-operative councillor for Rochester East and Warren Wood and was first elected in 2021. She is the Cabinet Member for Economic and Social Regeneration and Inward Investment in the new Labour and Co-operative administration on Medway Council elected in May 2023. In July 2023 she was selected as Labour's Parliamentary Candidate for Rochester and Strood.

In her Cabinet role, she is responsible for labour market planning and strategic skills development. She also sits on the boards of outside bodies focused on regional economic regeneration and skills, including the Kent and Medway Employment Taskforce. Medway Council supports local apprenticeships through both its Apprenticeship Academy and its Apprenticeship Advice Service.



DR ANTHONY MANNING

Dean for Global and Lifelong Learning, University of Kent

Through his role at Kent, Anthony is responsible for apprenticeships, spanning levels 3 to 7, across 13 different standards for a network of 250 employers and 1300 apprentices. He is also responsible for the development, implementation and review of International activity which includes international student experience, pathways to higher education and online learning. Anthony is a Principal Fellow of AdvanceHE and a National Teaching Fellow. He has lived and worked in five countries and has led partnership development with organisations and universities in more than 25 countries. He is also the current Chair of the British Accreditation Council's Accreditation Committee which accredits academic and training institutions in the UK and around the world.



AIMEE JONES

Civil Engineering Degree Apprentice & Apprentice Ambassador, South East Apprentice Ambassador Network

When I started my apprenticeship journey I soon realised how much benefit this route holds, and I was shocked at how underrepresented apprenticeships were in schools and that negative stigmas around apprenticeships still sometimes remain. To help solve this problem, I joined the Apprenticeship Ambassador Network, a network dedicated to encouraging more employers to use high-quality apprenticeships and inspiring more young people to pursue apprenticeships as a vibrant career route. As an ambassador, I have been dedicated to promoting apprenticeships in schools and linking up with the wider network to understand the challenges and what can be done, which has been both empowering and fulfilling.



JONATHAN SHAW

Strategic Director, Kent Further Education

Jonathan is the Strategic Director for Kent Further Education (KFE). Jonathan was previously Chief Executive of the think tank Policy Connect. Jonathan's variable career has included being a farm worker, care assistant and social worker before being elected to Parliament for three terms between 1997-2010. During his time as an MP he was Minister for Disabled People. Now focused on post 16 education and skills, he is a great advocate of apprenticeships and the apprentice graduation ceremony, helping ensure KFE's ongoing support for the event.



CARLY RYAN Maintenance & Operations Engineering Technician



Since school, I knew I wanted to follow in my sibling's footsteps and become an Engineer. I loved the idea of being part of something that can influence or change the world, and to achieve it through an apprenticeship was without a doubt the best option for me. I considered university, but I loved the idea of learning practical skills at the same time as learning the theoretical side, plus you gain a qualification without thousands of pounds of tuition fees.

I started my Engineering Apprenticeship in 2017 after completing my A Levels. The company who supported me through my apprenticeship is Aeromet International, an aerospace and defence industry business. Alongside completing my Level 3 Mechanical Engineering qualification, I also achieved Level 4 Higher National Certificate Mechanical Engineering. Once a week I attended a training provider called IPS International.

It took 4 years of studying and many, many assignments to achieve Distinctions across the board. I believe I have been successful because I genuinely loved the work and the mode of learning.

I am forever grateful to IPS International and Aeromet International for giving me the opportunity to study a subject so rare for women in this industry! My hope is that becoming a female Engineer will not be such an unusual thing in the future and hopefully my experience will help encourage other women to consider a similar career path.

I am now considering furthering my education to get a degree in engineering, and who knows, maybe even a Masters! Whatever I choose to do, I know that the apprenticeship gave me a tremendous platform on which to grow and thrive.

GEORGIA CHELL Accounts / Finance Assistant

I started my apprenticeship career in 2020 with MidKent College, originally for a customer service role. After showing interest in Finance they created an apprentice role in the Corporate Finance team.

Upon completing my Level 2 in Accounting, I was offered a Level 3 apprenticeship. I felt as an apprentice that I was looked after and really invested in with their ongoing support. It showed that apprenticeships lead to progression. I was always passionate to progress and continuously learn and develop. The apprenticeship route was perfect for me! I am now a part of the Apprentice Ambassador Network for the Southeast, where I am continuing my passion, inspiring others to consider apprenticeships.

I have been extremely lucky with my apprenticeship. The key is to keep going because there were times where I really struggled with level 3. I look back now, and I am forever grateful I had motivating colleagues and managers around me who supported me.

After my Level 3, I would wish to move up to Level 4 and maybe even one day go onto ACCA to become chartered. By doing an apprenticeship I have a much clearer vision of where I want to be in the future and what I want to achieve. And guess what, I am graduating again in 2023!



SHARON WILLIAMS Deputy Operations Manager in Urology

I became very aware when looking at applications that came through to us, the qualifications people had. I knew I needed a qualification to progress, which is why I did the Team Leader Level 3 apprenticeship with EKC Group and I have just moved into a new role as a Deputy Operations Manager.

In an appraisal at work, where I was asked about what I would like to achieve in the future, I said I would like to progress and gain a qualification. Internal training was suggested, which would have been fine, but when apprenticeships started up again after lockdown there was no question, that was what I wanted to do, and I submitted an application then and there - driven by my desire to continue with education and progress. I walked in on that first day probably more nervous than any of the full-time students, but they probably just thought I was a tutor.

I am convinced that if I didn't complete this qualification, I would not have been considered for senior roles. I also enjoyed being in the classroom, the teachers, the learning, comradery, and the facilities were great. I am considering doing the Level 5 Operations Manager in the future, but it is a lot longer a course, so that will be something I will revisit later on. I will take a break from education for now to enjoy the new role, because you really do have to devote the time, but I have enjoyed it and I think I will miss that.



AIMEE JONES Civil Engineer



I started my Civil Engineering Degree apprenticeship with Mott MacDonald in 2021, after completing my A-Levels in Mathematics, Physics and Geography. I joined the Water Consultancy Division within Mott MacDonald, specifically in the Dams, Rivers and Geotech team.

I chose an apprenticeship, as I wanted to learn the theories of civil engineering alongside applying the practical in the industry, getting a variety of experiences and learning new technical skills. Since starting my apprenticeship I have worked on a variety of different projects from designing replacement floodplain storage areas, to delivering a river restoration project to assessing structures for scour risk.

For more of our graduate case studies, please visit our website's Case Studies page at www.appgradkandm.org/casestudies

Following today's ceremony, If you'd like to be one of our 2023 case studies please contact us at info@appgradkandm.org

Graduation Partners & Sponsors



Canterbury Christ Church University is proud to collaborate with the Kent and Medway Apprentice Graduation ceremony partnership in celebrating the achievements of our region's apprentices. From engineering and chartered management, to nursing and social work, our apprenticeships offer a dynamic, industry-led route to higher education, unlocking individuals' potential while developing skills and talent for the South East. The Apprentice Graduation Ceremony is an invaluable opportunity to recognise the importance of these pathways for both apprentices and employers.

BRONZE SPONSOR



The Careers & Enterprise Company work to inspire and prepare young people for the fast changing world of work. The Kent & Medway Apprenticeship Graduation Ceremony allows people to see the large amount of opportunities within the world of apprenticeships.

GOLD SPONSOR



We understand the importance and benefits of apprenticeships to both the apprentice entering the work place and the employer recruiting and training staff. The Apprenticeship Graduation 2023 is a fantastic way to celebrate the success of recent apprentices completing their apprenticeships and recognise the role employers have contributed. We would like to congratulate all the apprentices graduating today along with their employers and training providers.

BRONZE SPONSOR



The Education People are passionate about apprenticeships and want to recognise the value apprenticeships bring to young person and showcase their achievements. It's also important to acknowledge the employers who are committed and support their apprentices in achieving their goals.

GOLD SPONSOR



IPS Apprenticeships is part of IPS International, a long established training provider which has worked in the county for many years. IPS apprentices have been a strong presence at all of the graduations since 2019 and continue to provide many examples of apprentices that break the mould in their industries. As a key provider in Kent and the south east IPS recognise the importance of celebrating apprenticeship achievements across multiple sectors.

GREEN SPONSOR



As an organisation, KATO strives to support our providers alongside promoting apprentices and raising awareness and promoting the unknown about apprenticeships. The Kent & Medway Apprentice Graduation Ceremony is an amazing opportunity to shine a light on the amazing work of employers, providers and the apprentices and show some of the amazing opportunities within the world of apprenticeships.

GREEN SPONSOR



KFE colleges provide apprenticeships to the whole county, from Level 2 to Higher Level across a wide range of industry sectors and subject areas, annually to over 2,500 young people and adults. Kent and Medway's FE colleges are extremely proud of their role in delivering apprenticeships and the role they play in the technical skills agenda. The FE colleges engage with thousands of employers every year who know that Apprenticeships are a high quality and highly valued solution for businesses, and apprentices seeking the best way to develop their skills, careers and employability now more than ever.

SILVER SPONSOR



As an organisation we place huge value on apprentices and apprenticeship programmes. We are delighted that, although we are still working through unprecedented times, a virtual celebration event will go ahead again this year. It is extremely important to continue to showcase the importance of apprenticeships, their value to our economy and recognise the hard work and resilience our apprentices have demonstrated, in order to successfully complete their qualifications this year.

GOLD SPONSOR



Rule 5 Solutions provides a comprehensive education and skills consultancy service primarily for further and higher education as well as independent training providers. With a history of expertise and high success in apprenticeship provision supporting the Kent & Medway Apprentice Graduation Ceremony is a natural fit. Through historic work with Kent Further Education on the ceremony representing the county's FE colleges, Rule 5 Solutions provides direct project management services for the celebration. Having been involved since the inaugural event and project managing the events since 2021, it is a huge pleasure to continue to support this wonderful ceremony.

SILVER SPONSOR



The Wire Belt Company has been recruiting apprentices since 1978 and have built our long-term employment strategy using this, the foremost method for work-based training. We are delighted that for the first time our successful employees are being acknowledged with a formal graduation ceremony. This accolade acknowledges the hard work and commitment to learning that are the essential elements to graduate as an apprentice. This is why the Wire Belt Company Ltd. is pleased to both sponsor and be an active member of the organising committee.

BRONZE SPONSOR



The South East Apprenticeship Ambassador Network (SE AAN) consists of a group of employers and apprentices whose aim is to encourage new employers to recruit apprentices and young people to choose apprenticeships as a career path. Ambassadors undertake their role (on a voluntary basis) by supporting and influencing a wide range of key stakeholders including schools, colleges, employers and their supply chains, trade associations and employment bodies. They champion and support marketing, publicity and events to raise awareness of apprenticeships. They also provide mentoring and support for employers looking to recruit apprentices for the first time.

BRONZE SPONSOR



We recognise the value of apprentices and their impact on creating a skilled, competent, and inclusive workforce. CITB offers apprenticeships through our National Construction Colleges whilst offering grants to support the recruitment and upskilling of staff within the industry through apprenticeships. We welcome the opportunity to celebrate the apprentice, provider and employer success whilst taking the opportunity to raise the awareness of the various roles and pathways within the construction industry.

GOLD SPONSOR



Grain LNG Importation Terminal is part of the National Grid Ventures portfolio and is of strategic national importance to UK energy infrastructure and its security of supply. Grain LNG aims to be the foremost LNG importation terminal in the world. This requires a high standard of workforce to run and maintain the terminal. The contribution the Apprenticeships we've invested in and run has enabled us to give local young people an opportunity to learn new skills and provided us with our own home grown talent for the future of the terminal.

GOLD SPONSOR



Kent County Council is passionate about apprenticeships and as an apprenticeship levy payer have invested in high-quality training to develop our workforce and recruit apprentices. As well as supporting KCC apprenticeships, we are working with Kent businesses to maximise apprenticeship opportunities across the county. We can transfer up to 25% of our apprenticeship levy funds, which gives us an opportunity to support employers to improve the knowledge and skills of the wider Kent workforce. We are pleased to support the achievements of our apprentices.

GOLD SPONSOR



The Kent Invicta Chamber of Commerce is proud to support the Graduation Ceremony. Given the ceremony returns to the wonderful Rochester Cathedral the Chamber will be able to be central to this year's VIP pre-ceremony reception. Through its work in supporting the county's businesses the Chamber recognises the key role that apprentices play in so many of our employer organisations. Our recent and on-going work on the Local Skills Improvement Plan consolidates this understanding across so many industry sectors.

GOLD SPONSOR



Apprentices provide a fantastic opportunity, widening access to hundreds of clinical and non-clinical roles in health and care. They actively contribute to the provision of high quality care, through flexible professional pathways from Level 2 to Level 7. The East Kent Hospitals University Foundation Trust is proud to support the ceremony and to see so many of its employees celebrated today for successfully completing their apprenticeships in multiple specialisms and with multiple training providers.

GOLD SPONSOR



NOCN Group is an educational charity whose core aims are to help learners reach their potential and organisations thrive. The group includes business units specialising in regulated UK and international qualifications, End Point Assessment, assured short courses, SMART job cards, assessment services, consultancy, and research. Our heritage, rooted in up-skilling workers for redeployment in industrial Britain, informs our social mobility agenda, and our charitable status drives our purpose and activity.

GOLD SPONSOR




The University of Kent is proud to be supporting the Kent and Medway Apprenticeship Graduation Ceremony and look forward to celebrating the achievements of apprentices, employers and training providers. Our higher and degree level apprenticeships have been growing since 2011 and we are passionate about widening access to higher education in innovative ways. The Apprenticeship Graduation Ceremony is a chance to bring together apprentices and celebrate individual successes, as well as showcasing the fantastic opportunities that all levels of apprenticeships can offer.











GOLD SPONSOR























ASSOCIATION OF HEALTH PROFESSIONS IN OPHTHALMOLOGY			
APPRENTICE NAME	APPRENTICESHIP ACHIEVED		LEVEL
Laura Pearson	Healthcare Science / Ophthalmic and Vision Science		4
Ingrida Halvorsen	Healthcare Science Associate		4

ASTON UNIVERSITY			
APPRENTICE NAME	APPRENTICESHIP ACHIEVED		LEVEL
Lucy Mills	Healthcare Science Practitioner Healthcare Science Practitioner (Integrated Degree)		6



AVADO			
APPRENTICE NAME	APPRENTICESHIP ACHIEVED		LEVEL
Vanessa Page	HR Consultant Partner		5











BPP			
APPRENTICE NAME	APPRENTICESHIP ACHIEVED		LEVEL
Nina Phoenix	Coaching Professional		5
Charlie Gilbert	Associate Project Manager		4
Dominic Wellard	Associate Project Manager		4
Nina Weatherley	Associate Project Manager		4

CANTERBURY CHRIST CHURCH UNIVERSITY			
APPRENTICE NAME	APPRENTICESHIP ACHIEVED		LEVEL
Marika Andreou	Operating Department Practice BSc (Hons) Occupational Therapist (Integrated Degree)		6
Jodie Barsby	Occupational Therapist BSc (Hons) Occupational Therapist (Integrated Degree)		6
Alan Brown	Operating Department Practice BSc (Hons) Operating Department Practitioner (Integrated Degree)		6
Sarah Phillips	Operating Department Practice BSc (Hons) Operating Department Practitioner (Integrated Degree)		6
Lisa Handley	Occupational Therapist BSc (Hons) Occupational Therapist (Integrated Degree)		6
Hayley Taylor	Chartered Manager Chartered Manager (Degree)		6
Amanda Allen	Nursing Associate Foundation Degree Nursing Associate		5
Jessica-Marie Chambers	Nursing Associate Foundation Degree Nursing Associate		5
Linda Cobbett	Nursing Associate Foundation Degree Nursing Associate		5
Donna Curtis	Nursing Associate Foundation Degree Nursing Associate		5

CANTERBURY CHRIST CHURCH UNIVERSITY			
APPRENTICE NAME	APPRENTICESHIP ACHIEVED		LEVEL
Kristina Fishlock	Nursing Associate Foundation Degree Nursing Associate		5
Rachel Foreman	Nursing Associate Foundation Degree Nursing Associate		5
Mamita Ghale	Nursing Associate Foundation Degree Nursing Associate		5
Beverley Holden	Nursing Associate Foundation Degree Nursing Associate		5
Anca Iacob	Nursing Associate Foundation Degree Nursing Associate		5
Rebecca Jackson	Nursing Associate Foundation Degree Nursing Associate		5
Laura Jefferys	Nursing Associate Foundation Degree Nursing Associate		5
Sukitha Sadacharam Ladchumanan	Nursing Associate Foundation Degree Nursing Associate		5
Paula Luckman	Nursing Associate Foundation Degree Nursing Associate		5
Christopher Maison	Nursing Associate Foundation Degree Nursing Associate		5
Gavin Netherton	Nursing Associate Foundation Degree Nursing Associate		5
Julie Oldridge	Nursing Associate Foundation Degree Nursing Associate		5
Bonnie Rowden	Nursing Associate Foundation Degree Nursing Associate		5
Mingma Diki Sherpa	Nursing Associate Foundation Degree Nursing Associate		5
Katherine Skinner	Nursing Associate Foundation Degree Nursing Associate		5
Sakun Sunuwar	Nursing Associate Foundation Degree Nursing Associate		5
Leanne Young	Nursing Associate Foundation Degree Nursing Associate		5
Liam White	Nursing Associate Foundation Degree Nursing Associate		5
Amy Yazdanfar	Nursing Associate Foundation Degree Nursing Associate		5
Samantha Yore	Nursing Associate Foundation Degree Nursing Associate		5
Alisha Young	Nursing Associate Foundation Degree Nursing Associate		5
Orasa Pimsiri	Nursing Associate Foundation Degree Nursing Associate		4

CAREER TRACK – TENDRING DISTRICT COUNCIL		
APPRENTICE NAME	TITLE	LEVEL
Charmaine Chapman	Public Service Operational Delivery Officer	3

DYNAMIC TRAINING LTD			
APPRENTICE NAME	TITLE		LEVEL
Grace Gates	Associate Practitioner		5
Rebecca Jarvis	Healthcare Assistant Practitioner		5

EKC GROUP			
APPRENTICE NAME	TITLE		LEVEL
Pam Burniston	Operations / Department Manager		5
Angela Svendsen	Operations / Department Manager		5
Jessica Arter	Laboratory Technician		3
James Barker	Laboratory Technician		3
Emma Butler	Senior Healthcare Support Worker		3
Michael Clark	Senior Healthcare Support Worker		3
Chloe Kerr-Thompson	Senior Healthcare Support Worker		3
Emma Reynolds	Senior Healthcare Support Worker		3
Charlotte Rich	Senior Healthcare Support Worker		3
Cayleigh Sayle	Team Leader		3
Hannah Washington	Business Administrator		3
Amy Cable	Business Administrator		3
Christina Harvey	Business Administrator		3
Jade Parkinson	Business Administrator		3
Lucy Weller	Business Administrator		3
Olivia England-Milner	Early Years Educator		3
Lauren Logan	Early Years Educator		3
Peter Nicoll	Insurance Practitioner		3
Luis Holdsworth	Laboratory Technician		3
Hope Kennett	Laboratory Technician		3
Elizabeth Lowe	Laboratory Technician		3
Elise Wood	Laboratory Technician		3
Saskia Eastwood	Teaching Assistant		3
Jaimee Hicks	Teaching Assistant		3
Jessica Keay	Teaching Assistant		3
Hollie Webb	Teaching Assistant		3
Ellie Wilson	Teaching Assistant		3
Megan Schopman	Teaching Assistant		3
Charlotte Datlen	Team Leader		3
Nicola Batchelor	Team Leader / Supervisor		3
Alexandria Swan	Team Leader / Supervisor		3
Charlene Moyle	Adult Care Worker		2
Sara Quint	Adult Care Worker		2

eTRAINING LTD		
APPRENTICE NAME	TITLE	LEVEL
Libby Mathew	Leader in Adult Care	5
Victoria Ktorides	Lead Adult Care Worker	3

GLP TRAINING		
APPRENTICE NAME	TITLE	LEVEL
April Woods	Commercial Procurement and Supply	4

IMPACT FUTURES		
APPRENTICE NAME	TITLE	LEVEL
Allysha Cross	Business Administrator	3
Nathan Moody	Customer Service Practitioner	2

IPS INTERNATIONAL LTD		
APPRENTICE NAME	TITLE	LEVEL
Colin Garner	Operations or Department Manager	5
Karen Harper	Operations or Department Manager	5
Michele Pink	Operations or Department Manager	5
Brooke Collett	Business Administrator	3
Chloe Foley	Business Administrator	3
Joe Lewis	Engineering Maintenance	3
Philip Andrew	Maintenance & Operations Engineering Technician	3
Nathan Barnard	Maintenance & Operations Engineering Technician	3
Nathan Best	Maintenance & Operations Engineering Technician	3
James Burch	Maintenance & Operations Engineering Technician	3
Will Cosstick	Maintenance & Operations Engineering Technician	3
Joshua Fuller	Maintenance & Operations Engineering Technician	3
Ben King	Maintenance & Operations Engineering Technician	3
Thomas Massie	Maintenance & Operations Engineering Technician	3
Jamie Morley	Maintenance & Operations Engineering Technician	3
Jamie Pagett	Maintenance & Operations Engineering Technician	3
Vlad Panturu	Maintenance & Operations Engineering Technician	3
Robert Radford	Maintenance & Operations Engineering Technician	3
George Spalding	Maintenance & Operations Engineering Technician	3
Sam Smith	Maintenance & Operations Engineering Technician	3
Sean Weaver	Maintenance & Operations Engineering Technician	3
Lisa Rushton	Team Leader / Supervisor	3
Tom Lane	Maintenance & Operations Engineering Technician	2
Leana Richards	Customer Service Practitioner	2

KENT TRAINING & APPRENTICESHIPS

APPRENTICE NAME	TITLE	LEVEL
Christopher Samson	Business Administrator	3
Chloe Boswell	Teaching Assistant	3
Emily Brant	Teaching Assistant	3
Alysha Brooker	Teaching Assistant	3
Rosie Forrest	Teaching Assistant	3
Sultan Harris	Teaching Assistant	3
Isobel Munday	Teaching Assistant	3
Shahna-Mae O'Flynn	Teaching Assistant	3
Lauren Pymm	Teaching Assistant	3
Louise Scandrett	Teaching Assistant	3
Amy Stephens	Teaching Assistant	3

LAT APPRENTICESHIPS

APPRENTICE NAME	TITLE	LEVEL
Alisha Dolby	Business Administrator	3
Sophie Jarrett	Business Administrator	3
Lily Gibbs	Teaching Assistant	3
Davina Holloway	Teaching Assistant	3
Emma Jackson	Teaching Assistant	3
Aaron Johnson	Teaching Assistant	3
Piper Johnson	Teaching Assistant	3
Charlie Packman	Teaching Assistant	3
Shelley Saxby	Teaching Assistant	3
Jaime Sime	Teaching Assistant	3


LEIGH ACADEMIES TRUST

APPRENTICE NAME	TITLE	LEVEL
Rebecca Finney	Teaching Assistant	3

MEDWAY ADULT EDUCATION

APPRENTICE NAME	TITLE	LEVEL
Maheema Bir	Business Administrator	3
Fia Napier	Business Administrator	3
Hannah Matthews	Customer Service Practitioner	2

MEDWAY NHS FOUNDATION TRUST

APPRENTICE NAME	TITLE	LEVEL
Leigh Mitchell	Operations or Department Manager 	5

MERCIA PARTNERSHIP / ONSIDE

APPRENTICE NAME	TITLE	LEVEL
Maisie Baker	Business Administrator	3

MIDKENT COLLEGE

APPRENTICE NAME	TITLE	LEVEL
Georgia Chell	AAT Assistant Accountant	3

NKC - HADLOW COLLEGE

APPRENTICE NAME	TITLE	LEVEL
Edileen De Sagun	Dental Nursing	3
Hannah Edwards	Dental Nursing	3
Gracie Miller	Dental Nursing	3
Tasha Woodlock	Dental Nursing	3
Luke Berkes	Motor Vehicle Service & Maintenance Technician	3
Jason Bloomfield	Motor Vehicle Service & Maintenance Technician	3
Michael Amao	Horticulture & Landscape Op Apprenticeship	2
Jonathan Beale	Horticulture & Landscape Op Apprenticeship	2
Kanan Fitton	Horticulture & Landscape Op Apprenticeship	2
Harry Bailey	Hairdressing	2
Tiffany Rose Streames	Hairdressing	2
Tegan Wyatt	Hairdressing	2
Harry White	Horticulture & Landscape Op Apprenticeship	2
Natasha Bremer	Stock Person	2








NORTH KENT COLLEGE


APPRENTICE NAME	TITLE	LEVEL
Sienna Button	Business Administrator	3
Sophie Francis	Business Administrator	3
Emmie Leather	Business Administrator	3
Olivia Morrison	Business Administrator	3
Yordan Dimitrov	Customer Service Practitioner	2
Ella Roach	Hairdressing	2

OPEN UNIVERSITY

APPRENTICE NAME	TITLE	LEVEL
Emma Bowler	Senior Leader  Senior Leader Master's Degree	7
Julie-Anne Meadows	Senior Leader  Senior Leader Master's Degree	7
Holly Partridge	Senior Leader  Senior Leader Master's Degree	7
Isobel Rigge	Senior Leader  Senior Leader Master's Degree	7
Julia Wilson	Senior Leader  Senior Leader Master's Degree	7
Nicola Burden	Registered Nurse  BSc (Hons) Adult Nursing	6
Mica Jarvis	Registered Nurse  BSc (Hons) Adult Nursing	6


PROFILE DEVELOPMENT & TRAINING LTD		
APPRENTICE NAME	TITLE	LEVEL
Naomi Hougham	Business Administrator	3
Amber Kitney	Business Administrator	3
Samantha Lund	Business Administrator	3
Megan Whorlow	Business Administrator	3
Donna Holland	Early Years Educator	3
Hayley Pooley	Early Years Educator	3
Amelia Beckinsale	Teaching Assistant	3
Lola Bruce	Teaching Assistant	3
Sophie Burr	Teaching Assistant	3
Georgia Harnett	Teaching Assistant	3
Sophie Jennings	Teaching Assistant	3
Zachery West	Early Years Practitioner	2


QUBE LEARNING		
APPRENTICE NAME	TITLE	LEVEL
Sarah Blake	Operations or Department Manager 	5
Bambina De Marco	Operations or Department Manager 	5
Vivien Mackrell	Operations or Department Manager 	5
Donna Quirke	Operations or Department Manager 	5
Sarah-Jane Spice	Operations or Department Manager 	5
Shruti Webb-Butler	Operations or Department Manager 	5
Frances Barker	Team Leader / Supervisor 	3

ROYAL FREE LONDON		
APPRENTICE NAME	TITLE	LEVEL
Lisa Dadswell	Mammography Associate 	4

RUNWAY TRAINING LTD		
APPRENTICE NAME	TITLE	LEVEL
Ruhul Ahmed	Adult Care Worker	2

SKILLS TRAINING UK		
APPRENTICE NAME	TITLE	LEVEL
Glynis Alexander	Coaching Professional 	5
Wendy Thomas	Coaching Professional 	5
Lauren Pryor	Improvement Specialist 	5
Jean Molloy	Operations or Department Manager	5
Andrea Marsh	Team Leader / Supervisor	3
Daniel Nicholls	Team Leader / Supervisor	3

TQ EDUCATION AND TRAINING LTD		
APPRENTICE NAME	TITLE	LEVEL
Succeed Mangava	Team Leader / Supervisor 	3

UNIVERSITY OF KENT		
APPRENTICE NAME	TITLE	LEVEL
Ruwani Hysinth Ampegama	Senior Leader  MA in Business and Management	7
Stephen Barwick-Biggs	Senior Leader MA in Business and Management	7
Nicola Bourke	Social Worker BA (Hons) in Social Work	6
Zara Dedman	Social Worker BA (Hons) in Social Work	7
Laura Dixon	Social Worker BA (Hons) in Social Work	6
Hayley Holland	Social Worker BA (Hons) in Social Work	6
Lorna Mann	Social Worker BA (Hons) in Social Work	6
Andrew Savage	Social Worker BA (Hons) in Social Work	6
Gemma Taylor	Social Worker BA (Hons) in Social Work	6
Hayley Young	Social Worker BA (Hons) in Social Work	6

HENLEY BUSINESS SCHOOL		
APPRENTICE NAME	TITLE	LEVEL
Nokuthula Coomes	Senior Leader 	7
Sharon Kaur	Chartered Manager Chartered Manager (Degree) 	6
Dawn Marshall	Chartered Manager Chartered Manager (Degree) 	6
Adebayo Da'Costa	Senior Leader Senior Leader Master's Degree 	7
Victoria Watson	Senior Leader Senior Leader Master's Degree 	7

WHITE ROSE TRAINING - DEVELOPMENT AND QUALIFICATIONS		
APPRENTICE NAME	TITLE	LEVEL
Chloe Johnstone	Career Development Professional	6
Jackie Lovell	Career Development Professional	6
Laura West	Career Development Professional	6

Disclaimer: The K&M Apprentice Graduation Ceremony is not an official confirmation of the achievement of any apprenticeship standard or related qualification.

Thank you to our apprentice employers

Ashford Oaks Primary School
Ashford School
Bird and Bird LLP
Blockley Partnership
Bobbing Village School
Bower Dental Practice
Bridges Insurance Brokers
Britelite Windows Ltd
Canterbury Christ Church University
Cedar Academy School
Coca Cola Ltd
Culinera Ltd
D S Smith Ltd
Dawn Claire Salon
Design A Head
DFDS
E&S Commercials
East Kent Hospitals University
Foundation Trust
East Stour Primary School
East Kent Colleges Group
Embridge Consulting (UK) Ltd
Farmwood
Fulston Manor School
Gillingham Dental
Global Associates

Gordons Children's Academy
Greenwich University
Hair Flair
Hampton Primary School
Hartley Primary Academy
Hilton Nursing Partners
Hoganas
Holywell Primary School
Hundred of Hoo Academy
Ide Hill Church of England
Primary School
IPS International Ltd
Iwade Primary School
Kasbah (The Hive)
Kent & Medway NHS & Social Care
Partnership Trust
Kent and Medway Mental Health
and Social Care Partnership Trust
Kent and Medway NHS and
Social Care Partnership Trust
Kent Community Health NHS
Foundation Trust
Kent County Council
Kingsdown and Ringwould
CoFE Primary School
Knauf Limited
Langley Park Priimary Academy

LAT-Mascalls Academy
Leigh Academies Trust
Lewisham Homes
Little Acorns Preschool
Marden Primary Academy
Medway Community Healthcare
Medway Council
Medway Hospital NHS Foundation Trust
MidKent College
MTW
National Highways
Nellsar Care Homes
NHS Kent and Medway (ICB)
Northdown Surgery
P&P Mot and Servicing Ltd
Piggybank Day Nursery
Plant Trap
Polypipe Ltd
Porchlight
Queenborough School and Nursery
Radnor House Sevenoaks
Reculver Primary School
Royal British Legion, Maurice House
RW Equine Vets
Sheldwich Primary School

Smurfit Kappa
South London and Maudsley NHS
Foundation Trust
Spencer Private Hospitals
St. Margaret's C of E Junior School
Strood Academy
Tanyard & Golding Dental Group
Thames Gateway Teaching School Hub
The Alexander Centre Community
Interest Company
The Education People
The Firs Nursery
The Leigh UTC
The University of Kent
The Westbrook Trust
The White Cliffs Medical Centre
Twydall Primary School
University of Kent
Urban Spaces Garden Ltd
Valley Invicta Primary School
at Kings Hill
Valley Park School
Whitstable Choochoos at
The Old Station Nursery
Whitstable Medical Practice
Woodlands Health Centre
ZHD Cleaning Limited

Save the Date

Kent and Medway Apprentice Graduation 2024 – Do you know an apprentice due to graduate next year?

We're already planning next year's Graduation Ceremony, which is being planned to take place on 18th October 2024. The Ceremony will again be held at Rochester Cathedral.

We'd love to break this year's amazing record for the number of apprentices, employers and training providers engaged!

If you are an employer or a provider with apprentices that will achieve between 1st August 2023 to 31st July 2024 they will be able to register from early February via our website at www.appgradkandm.org

Will your company be a sponsor?

We know the value of apprenticeships and how important this event is to all that take part and especially the graduates for whom it is an extra special moment confirming and recognising them similarly to university graduates. Our sponsor and partner network has been critical to making it happen.

You can raise your company's profile and show your support for apprenticeships by becoming a sponsor of the 2024 ceremony. Please have a chat with our representatives at this year's graduation help desk situated en route to the crypt from the nave, or get in touch via info@appgradkandm.org

Supporting Organisations

Media Partner



KM MEDIA GROUP / ILIFFE MEDIA

<https://www.kmmediagroup.co.uk>

<https://www.iliffemedia.co.uk>

VIP Reception Catering



<http://cakesandbuffetsinspiredbylou.co.uk>



GRADUATION ATTIRE

<https://evess.co/collections/graduations-live-km-apprenticeships-store>

Event Management

Rule5solutions.com

www.rule5solutions.com



Dave Hayward Photography

www.davehaywardphotos.com

Class of 2022





Designed by East Kent Colleges Group
and KFE www.kentfurthereducation.org
on behalf of the Event Organisation.



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