

Kent & Medway Apprentice Graduation Ceremony 2026

Friday 16 October 2026



Congratulations to each apprentice!

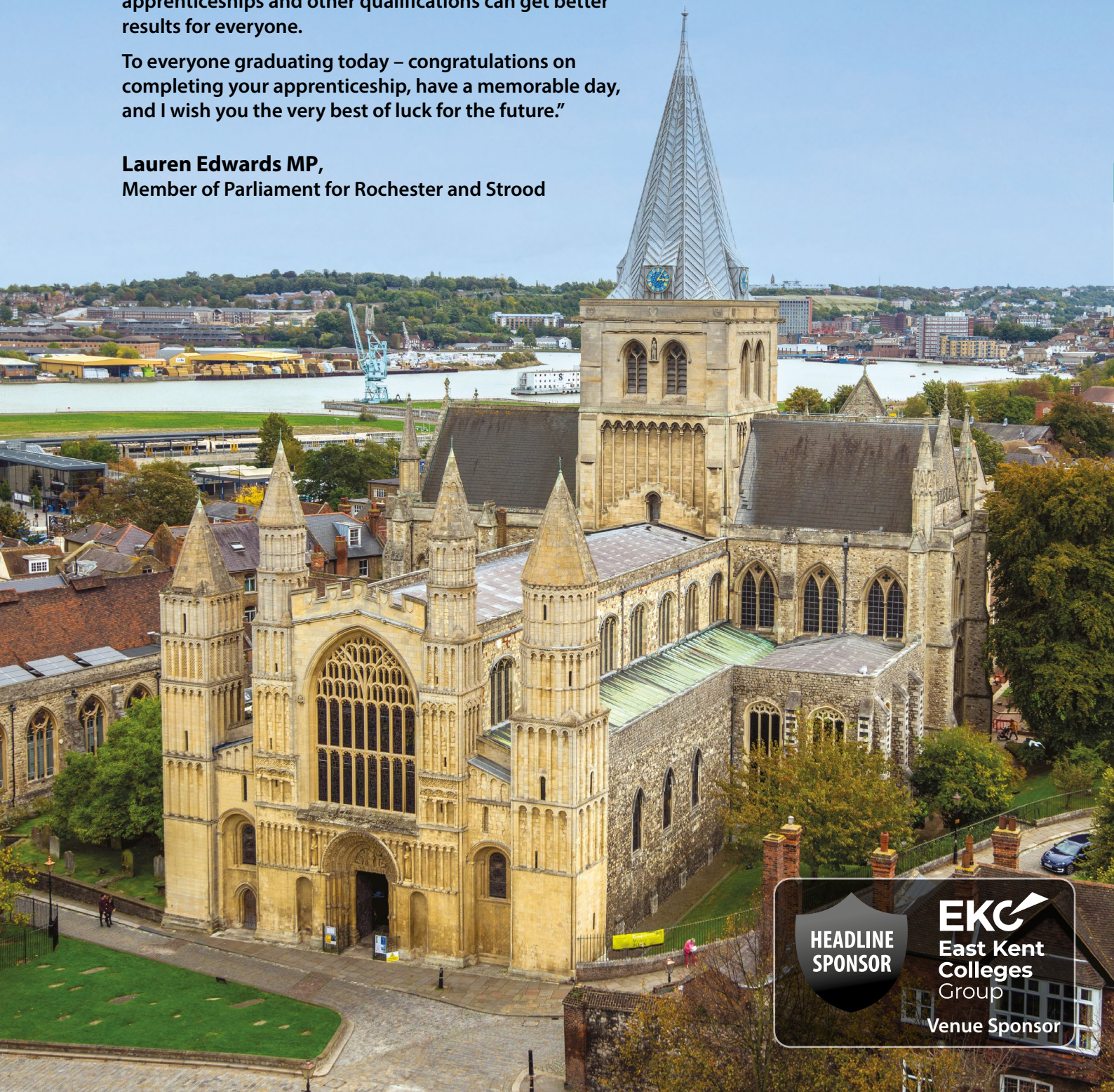
"I'm delighted to be back in Rochester Cathedral for this annual celebration of apprenticeships.

Every apprentice graduating today will know first-hand the unique value of combining classroom-based learning with hands-on experience to get both a theoretical and practical understanding of their subject.

Through my work as Co-Chair of the All-Party Parliamentary Group for Skills, Careers, and Employment, and through speaking with local businesses, I know how bringing educators and employers together to deliver apprenticeships and other qualifications can get better results for everyone.

To everyone graduating today – congratulations on completing your apprenticeship, have a memorable day, and I wish you the very best of luck for the future."

Lauren Edwards MP,
Member of Parliament for Rochester and Strood



Compère



NICOLA EVERETT

Nicola Everett is one of the most recognised voices in Kent having worked in commercial radio news for more than 25 years.

Nicola grew up in Rochester and started her career at Medway FM during her final year at Roehampton University. She later moved to Invicta FM and kmfm.

She is also an experienced podcast host, presenting the KentOnline Podcast for many years and leading both series of 'A Story with Abigail's Footsteps', the Kent-based baby loss charity that supports parents with counselling, provides cooling cots to hospitals and offers bereavement training to midwives.

Nicola comperes a number of awards ceremonies and events across Kent and is delighted to once again be invited to be involved in the apprentice graduation. She would like to extend a huge congratulations to all those being recognised at this year's ceremony for their incredible hard work and determination.

Order of Graduation Proceedings

12:00

Ceremony Organisers' welcome

Graduation Ceremony Opening with Compère Nicola Everett

Lauren Edwards, Member of Parliament for Rochester and Strood

Jimmy Miller, Kent Commercial Banking Director, NatWest Bank

Apprentice Graduations – Set 1

Cllr Linden Kemkaran, Council Leader, Kent County Council

Apprentice Story, Abby Found, Heritage Operations Manager, Medway Council

Apprentice Graduations – Set 2

Cllr Vince Maple, Council Leader, Medway Council

Charlie Sutherland – Director of Operations, CXK Limited

Apprentice Graduations - Set 3

Lucy McLeod, CEO, East Kent College

Apprentice Graduations - Set 4

Announcements and Closing Remarks with Nicola Everett

Graduation Photo - Class of 2026

13:45

Making the Graduation Happen

Thank you for being part of the 8th annual Kent and Medway Apprentice Graduation Ceremony, hosted at the beautiful Rochester Cathedral. Today we celebrate the amazing achievements of over 200 of the county's apprentices from nearly 90 employers and 31 training providers.

The Apprentice Graduation Ceremony is a multi-organisational partnership that works hard to deliver what is probably the most inclusive and prestigious ceremony of its kind in England!

Since 2019 the ceremony has grown and become a key fixture in the county's calendar. The inaugural ceremony saw 90 apprentices graduate and in recent years it has more than doubled that. Today's ceremony is only limited by the maximum places available, as we held an unprecedented waitlist of over 90 more despite closing it early.

The inclusivity of the ceremony continues to impress, with 57% of our graduands being Level 2 or 3 apprentices, that would not normally get to experience a formal graduation. This year a record 40% are higher level apprentices with another record of 15% achieving degree apprenticeships.

We are grateful as ever to all our sponsors and supporters, especially our headline sponsor East Kent College without whom we would not be able to be at this wonderful venue. To ensure the ceremony can continue, we need your help as we cannot do this without sponsors and supporters, so see our save the date page get in touch and help us make 2027 happen!

Finally, before you enjoy today's celebration, a special thank you to all the employers and training providers for engaging so magnificently again this year, and thanks to the team at Rochester Cathedral for making us so welcome.

Take control of your future with KentChoices

If you haven't activated your KentChoices account yet, now is the perfect time!

Discover all the sixth forms and colleges in your area, research your options, apply, and track your applications - all in one place.

Your school might have introduced you to KentChoices in Year 10. If not, ask for your login details and get started. Don't forget to add your contact details in case you need to reset your password!

What are your post 16 options?

Sixth form: Stay at your current school or move to another.

Further education colleges: Explore Kent's diverse FE colleges.

Training centres: Benefit from smaller groups and focused learning.

Apprenticeships: Earn while you learn and gain industry skills.

Work experience and volunteering: Gain practical skills and experience.

KENT CHOICES

Scan the QR code to activate your account and/or start browsing courses!



Applying for courses

Once you've applied through KentChoices, sixth forms or colleges might invite you for a visit to discuss your application. Apply to as many as you're interested in and always have a backup plan.



Support with making your decision

Open events: Check KentChoices for dates and attend events at sixth forms and colleges that interest you.

Seek advice: Talk to your school's careers advisor, family, and friends about your options.

Need help? Contact the National Careers Service on 0800 100 900 or use the live chat on their website.

Staying in touch

The Education People will stay in touch with you for two years after Year 11 to help you find education, employment, or training opportunities.

Scan the QR code to find out more about our support services.



GCSE clearing for Kent and Medway

If your GCSE results don't go to plan, KentChoices can also help you find courses with places still available.

You can search by subject or location, save your favourites, and find contact details for local training providers and support services to help you take your next steps.

The Education People



Reception Sponsor



SILVERHAND ESTATE

VISIT SILVERHAND ESTATE

THE UK'S FIRST CARBON-NEGATIVE VINEYARD

Situated in Luddesdown, Kent, the estate is open for tastings, tours, and long lunches at The Lion.

SCAN TO SEE WHATS ON





DRINK ENGLISH,
DRINK LOCAL,
DRINK SUSTAINABLE

SILVERHAND ESTATE
ENGLAND

@silverhandestate silverhandestate.com

Keynote Speakers



LAUREN EDWARDS MP
Member of Parliament for Rochester and Strood

Lauren Edwards was elected as the Labour MP for Rochester and Strood in July 2024. She is Vice Chair of the Public Administration and Constitutional Affairs Select Committee and Co-Chair of the All-Party Parliamentary Group for Skills, Careers, and Employment, a cross-party group that serves to raise the profile and status of skills and employment policy in the UK. Prior to this she was the Medway Council Cabinet Member for Economic and Social Regeneration and Inward Investment and sat on regional bodies such as the South East Local Enterprise Partnership, the Kent and Medway Economic Partnership, and the Kent and Medway Business Fund board. She was a Labour and Co-operative councillor in Rochester East from 2021 to 2024.



JIMMY MILLER
Kent Commercial Banking Director, NatWest Bank

With 31 years at NatWest Group, Jimmy began his career in branch banking before moving into Corporate Banking. Since 2016, he has served as Director, Commercial Mid Market, leading frontline teams across Kent and supporting the growth and success of Mid Market businesses across the region. During his time as a Director Jimmy has been involved in multiple apprentice interviews and has supported dozens of apprentices both in day to day completion of apprenticeships and through working with apprentices in the wider internal and external Natwest ecosystem.

Guest Speakers

CLLR LINDEN KEMKARAN
Council Leader, Kent County Council

ABBY FOUND
Medway Council Apprentice

CLLR VINCE MAPLE
Council Leader, Medway Council

CHARLIE SUTHERLAND
Director of Operations, CXK Limited

LUCY MCLEOD
Chief Executive Officer, East Kent Colleges Group

“ Apprentices bring new skills, they bring new life, they bring ideas and creativity, they bring diversity to teams and really help organisations to build their own talent. ”

Dr Anna Morrison CBE
Founder & DirectorAmazing Apprenticeships





Autumn
OPEN EVENT
Saturday 7th November

Pre-register at hadlow.ac.uk/events

NKC
HADLOW COLLEGE
01732 850551





Tell your apprenticeship story
Inspire | Inform | Increase your confidence





Find out more

ABBY FOUND

Operations Manager: Heritage Operations Manager – Medway Council

I'm the Heritage Operations Manager for Medway Council, responsible for overseeing day-to-day operations of historic visitor attractions that include Upnor Castle and Eastgate House in Rochester. My role involves leading a small team and working across a wide range of areas, from customer experience and conservation to events through to retail and weddings. I decided to take on the Level 5 Operations/Department Manager apprenticeship with IPS International because I wanted to develop my management skills and gain experience leading staff within my team.

The programme was extremely rewarding and I particularly benefited from the self-awareness, problem-solving and coaching elements of the apprenticeship, which helped me approach challenges more confidently and effectively at work. Completing the End Point Assessment was a huge personal achievement and something I am very proud of.

Since completing the apprenticeship, I've secured a permanent Operations Manager position and feel well equipped to continue developing in my career. Graduating at Rochester Cathedral was a memorable and emotional moment and a real celebration of the hard work and commitment it took to reach the finish line.



JOHN BENFIELD

Business Development Manager / Trustee Director / Senior Leadership Team - Horizonscan



Leaving school with disappointing A-levels. Working my way from entry level, prompted by my drive to create opportunities and support others. At Horizonscan, an employee-owned consultancy, my line manager encouraged me to look at the Senior Leader programme (MBA) at Kent Business School as part of our company's CPD. Despite past academic struggles with motivation and exams, the MBA's blend of practical assignments, group projects, and presentations appealed to me. Kent's triple accreditation, strong reputation, and convenient location helped me commit.

My cohort's camaraderie and the wider University of Kent community reinforced my emerging leadership identity. I often led group projects, especially when others needed guidance. There were moments when balancing full-time work, family, and academic deadlines felt overwhelming, especially when work travel forced me to postpone a module and complete three modules quickly. However, with the support from my company, cohort, and family, I overcame these hurdles.

Completing the Senior Leader programme elevated my career in multiple ways. I now hold a trustee-director position at my employee-owned company and have joined the Horizonscan Senior Leadership Team, where I contribute more strategically. Public speaking and networking opportunities have multiplied; I've delivered presentations worldwide and grown a significant LinkedIn following across various industries. I also serve as a mentor to emerging professionals, both within my organisation and in the broader Lloyd's market. Ultimately, the Senior Leader programme at the University of Kent has been transformative.

AMY JOHNSON

Information Communications Technician, Amphenol Ltd

I began my apprenticeship in 2023 with Amphenol Ltd, studying the Level 3 Information Communications Technician Apprenticeship Standard with IPS International. Before that, I started out at university, but after a year and a half, I realised I wanted a more hands-on, career-focused learning experience. That's when I turned to apprenticeships—they offered the perfect opportunity to gain real-world experience while working towards a recognised qualification.

In my role, I was responsible for daily system checks, managing helpdesk tickets, and supporting users with hardware, software, networking, and security issues. No two days were ever the same. I also got involved in a range of ongoing projects, which really helped me build my technical skills. Alongside that, I've developed stronger communication, time management, and problem-solving abilities—especially when working with different departments or breaking down technical issues in a way everyone can understand. Since completing my apprenticeship, I've been given more responsibility and have taken on more project-based work. One of the most exciting projects I've worked on was programming a UR5 Cobot—something I'd never done before! To anyone considering an apprenticeship, my advice is: just go for it. It's a brilliant way to build confidence, gain real experience, and kickstart your career from day one. For me, it's been a challenging, rewarding, and truly career-defining journey.



CARLY RYAN

Maintenance & Operations Engineering Technician



I started my Engineering Apprenticeship in 2017 after completing my A Levels. The company who supported me through my apprenticeship is Aeromet International, an aerospace and defence industry business. Alongside completing my Level 3 Mechanical Engineering qualification, I also achieved Level 4 Higher National Certificate Mechanical Engineering. Once a week I attended a training provider called IPS International.

It took 4 years of studying and many, many assignments to achieve Distinctions across the board. I believe I have been successful because I genuinely loved the work and the mode of learning.

I am forever grateful to IPS International and Aeromet International for giving me the opportunity to study a subject so rare for women in this industry! My hope is that becoming a female Engineer will not be such an unusual thing in the future and hopefully my experience will help encourage other women to consider a similar career path.

I am now considering furthering my education to get a degree in engineering, and who knows, maybe even a Masters! Whatever I choose to do, I know that the apprenticeship gave me a tremendous platform on which to grow and thrive.

For more of our graduate case studies, please visit our website's Case Studies page at www.appgradkandm.org/casestudies

Following today's ceremony, If you'd like to be one of our 2027 case studies please contact us at info@appgradkandm.org

Graduation Partners & Sponsors



This year East Kent College is our headline sponsor enabling our use of Rochester Cathedral. The College has 6 major campus sites across south and east Kent in Ashford, Broadstairs, Canterbury, Dover, Folkestone and Sheppey. The college achieved OFSTED Outstanding in March 2023 and has had a long commitment to employer engagement and to apprenticeships. Since the inaugural ceremony in 2019, EKC has been a key supporter co-producing the ceremony programme each year.



Headline sponsor for our graduation reception, The Kent and Medway Careers Hub work with education institutions and employers to help inspire and prepare young people for their best next steps after school. The Kent & Medway Apprenticeship Graduation Ceremony allows people to see the huge variety of opportunities within the world of apprenticeships. The Kent and Medway Careers Hub is committed to amplifying Apprenticeships, Technical and Vocational routes for all young people.



Headline sponsor of our employer and provider guest seats, NatWest actively supports apprenticeships as part of its commitment to fostering talent and creating a skilled workforce, which ultimately benefits both the industry and the community, reinforcing our purpose as being the bank that turns possibilities into progress. The graduation serves as recognition of the hard work and achievements of apprentices, celebrating their contributions and milestones.



We understand the importance and benefits of apprenticeships to both the apprentice entering the work place and the employer recruiting and training staff. The Apprenticeship Graduation 2026 is a fantastic way to celebrate the success of recent apprentices completing their apprenticeships and recognise the role employers have contributed.



Kent County Council is passionate about apprenticeships and as an apprenticeship levy payer have invested in high-quality training to develop our workforce and recruit apprentices. As well as supporting KCC apprenticeships, we are working with Kent businesses to maximise apprenticeship opportunities across the county. We can transfer up to 25% of our apprenticeship levy funds, which gives us an opportunity to support employers to improve the knowledge and skills of the wider Kent workforce.



The Education People are passionate about apprenticeships and want to recognise the value apprenticeships bring to young person and showcase their achievements. It's also important to acknowledge the employers who are committed and support their apprentices in achieving their goals. As a founding partner of the graduation, we are delighted to see it grow and become embedded in the county's business calendar.



We place huge value on apprentices and apprenticeship programmes. We are delighted to continue the Council's support of the graduation ceremony. It is extremely important to continue to showcase the importance of apprenticeships, their value to our economy whilst recognising the hard work and resilience our apprentices have demonstrated, in order to successfully complete and achieve their apprenticeships.



Town & Country Housing provides more than 13,000 affordable homes in local authority areas across Kent, Surrey and Sussex. Over the years we have invested heavily in our homes, and continue to do so as part of the Peabody Group. We are delighted to sponsor the 2026 Apprentice Graduation. It will be the first time for Town & Country Housing and a privilege to help ensure that apprenticeships in Kent and Medway are celebrated and fully valued at such a prestigious ceremony.



The SEAN consists of a group of employers and apprentices whose aim is to encourage new employers to recruit apprentices and young people to choose apprenticeships as a career path. Ambassadors undertake their role (on a voluntary basis) by supporting and influencing a wide range of key stakeholders including schools, colleges, employers and their supply chains, trade associations and employment bodies. They champion and support marketing, publicity and events to raise awareness of apprenticeships.



Chatham Maritime Trust is responsible for the long-term management and maintenance of the Chatham Maritime Estate; working to make Chatham Maritime a great place to live, work, study and play. The Trust's charitable objectives are primarily focused on the wellbeing of the Chatham Maritime Estate. Through its community fund, the Trust supports a variety of projects in the Medway Towns which deliver community benefits. Chatham Maritime Trust is honoured to support this event, which recognises the academic achievements of students and celebrates this significant life transition.



IPS International is an independent training provider delivering high-quality apprenticeships and workplace training. We work with businesses across a range of sectors, including Business & Digital Skills, Engineering & Manufacturing, Construction & Logistics, Automotive, Health & Social Care, and Early Years & Teaching. Our expert team helps companies develop skilled employees, ensuring they receive the right training to succeed. IPS has proudly supported the Kent & Medway Apprentice Graduations since 2019 and continues to celebrate apprentices who break the mould in their industries.



MidKent College has major campus sites in Maidstone (Kent) and Gillingham (Medway). Every year over 6000 students from Medway, Maidstone and beyond choose MidKent College to continue their studies and prepare for their future career. The college has been a successful apprenticeship provider for decades and is delighted to support the graduation, especially as it takes place in the heart of its Medway catchment area at Rochester Cathedral.



Having expanded in recent years, North Kent College has become a large provider with major general FE campuses in Dartford, Gravesend and Tonbridge. It also includes Hadlow College with its predominantly land based focus. Apprenticeship provision is a major part of its work and the college's apprentices have been involved with the graduation since the 2019 inaugural ceremony. This year, Hadlow College is also providing floristry support.



Rule 5 Solutions is a business and education consultancy, which has supported the graduation since 2019 and has project managed the Cathedral ceremonies since 2022. Having worked in the apprenticeships space for over 20 years its founder fully understands the importance of the ceremony in recognising the huge contribution to the county's businesses made by thousands of amazing apprentices every year.



The University is pleased to collaborate with the Kent and Medway Apprentice Graduation ceremony partnership in celebrating the achievements of our region's apprentices. From engineering and chartered management, to nursing and social work, our apprenticeships offer a dynamic, industry-led higher education, which unlocks individuals' potential and develops skills and talent.



Captiva Learning is an approved apprenticeship provider that delivers high-quality professional education programmes to individuals and organisations in the public, private and third sectors. We believe that education is the nation's single most effective lever in promoting social justice, equality and opportunity to all parts of society. For that reason supporting the Kent & Medway Apprentice Graduation Ceremony is a natural decision for Captiva Learning and we congratulate all that have achieved this year and all the employers that have helped them in that journey.



The JGA Group provides apprenticeships in communications & marketing disciplines as well as public sector roles such as policy officer, systems thinker and service designer. JGA is a quality focused, flexible and national market leader for several apprenticeships and hold the Queen's Award for Enterprise (Promoting Opportunity).



The Wire Belt Company has been recruiting apprentices since 1978 and have built our long-term employment strategy using this, the foremost method for work-based training. This ceremony acknowledges the hard work and commitment to learning that are the essential elements to graduate as an apprentice. Consequently we are delighted to be sponsoring once again in 2026.



As a UK-based company committed to supporting business growth and innovation, we are proud to sponsor this Apprenticeship Graduation and celebrate the achievements of apprentices who have shown dedication, resilience, and a commitment to learning. Apprenticeships provide individuals with the skills and confidence to build successful careers while strengthening businesses and communities. Our sponsorship reflects our commitment to developing talent and supporting the next generation of professionals. This graduation marks a significant milestone, celebrating the dedication, hard work, and achievements of every graduate.



ConnectED Apprenticeships provides a comprehensive delivery of high quality apprenticeships, specialising in the educational sector. Our teaching pathway offers a progressive curriculum, supporting learners through Teaching Assistant qualifications into the Teaching Apprenticeship. This is supported by our business and leadership pathways for teaching and support staff.



Impact Futures has successfully delivered apprenticeships and vocational qualifications nationally since 2008, as well as providing apprenticeship recruitment solutions for businesses. Working with a wide range of employers who are exciting, innovative, and deeply committed to seeing their staff develop Impact Futures is a perfect partner in promoting and delivering apprenticeships.



As an organisation, KATO strives to support our providers alongside promoting apprentices and raising awareness and promoting the unknown about apprenticeships. The Kent & Medway Apprentice Graduation Ceremony is an amazing opportunity to shine a light on the amazing work of employers, providers and the apprentices.



The health and care sector are on an exciting journey that will transform how they work together across Kent and Medway. The most important part of this ambition is the people who work in this sector. Apprenticeships provide a fantastic opportunity to widening access into more than 350 job roles. They provide high quality, flexible and professional pathways that will improve patient care. The Graduation Ceremony allows us to acknowledge, celebrate and champion future health and care apprentices.



The University of Greenwich will be a sponsor for the first time in 2026. The University is keen to support the a graduation with a focus exclusively on apprentices. With key campus sites in Kent and notably in Medway the University is ideally positioned to engage with the graduation in the coming years as the higher education landscape changes.



AKR GROWTH			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
1	Tosin Lawal	Business Analyst	4
APPRENTIFY			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
2	Abbie Cairns	Public Relations & Communications Assistant	4
ARDEN UNIVERSITY			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
3	Lisa Tritton	Senior Leader	7
BESPOKE PROFESSIONAL DEVELOPMENT & TRAINING LTD			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
4	Benjamin Chandler	Senior People Professional	7
BPP PROFESSIONAL EDUCATION LIMITED			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
5	Eleanor Cawse	Financial Services Professional	6
6	Idowu Johnson Olowe	Coaching Professional	5
7	Jacqueline Nolan	Coaching Professional	5
8	Adam Aitken	Senior Financial Services Customer Advisor	3
9	Alice Bruford	Senior Financial Services Customer Advisor	3
10	Jasmine Collins	Senior Financial Services Customer Advisor	3
11	Kristina Dimova	Senior Financial Services Customer Advisor	3
12	Ella Houghton	Senior Financial Services Customer Advisor	3
13	Sophie Ellen Booth	Team Leader	3
BUTTERCUPS TRAINING			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
14	Sophie Rowe	Pharmacy Technician	3
15	Victoria Cornwell	Pharmacy Technician	3
CAMBRIDGE SPARK LTD			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
16	Lucy Carter	Data Analyst	4
17	Cullen Burton	Data Technician	3
18	Jacqueline Turner	Data Technician	3

CANTERBURY CHRIST CHURCH UNIVERSITY			
	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
19	Bill Edwards	Senior Leader	7
20	Charlotte Eve Flannery	Senior Leader	7
21	Gabriela Gonzalez Otero	Senior Leader	7
22	Nicole Jeffrey	Senior Leader	7
23	Richard Pemberton	Senior Leader	7
24	Latoya Riley-Joseph	Operating Department Practitioner BSc (Hons) Operating Department Practitioner	6
25	Oluwakemisola Deborah Sarumi	Operating Department Practitioner BSc (Hons) Operating Department Practice	6
26	Ibironke Awotubo	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
27	Lanie Byrne	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
28	Lilybeth Pinky Dodd	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
29	Mae Durant	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
30	Hilda Akhagbeni Emmanuel	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
31	Bethany Gaughan	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
32	Faith Greene	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
33	Rebecca Hatch	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
34	Katie-Ann Ingleton	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
35	Staci-Mae Jepson	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
36	Louise Kemsley	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
37	Maria Matrai	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
38	Rebecca May	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
39	Leanne Moore	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
40	Bethany Morgan	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
41	Amy Murrell	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
42	Bernadette Robinson	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
43	Nora Simpson	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
44	Helen Ugbokan	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
45	Sarah Whitehouse	Registered Nurse BSc (Hons) Adult Nursing (Registered Nurse)	6
46	Ngozi Boyo	Registered Nurse in Mental Health BSc (Hons) in Mental Health (Registered Nurse)	6
47	Busayo Ibitoye	Registered Nurse in Mental Health BSc (Hons) in Mental Health (Registered Nurse)	6

48	Anthony Obiefuna	Registered Nurse in Mental Health BSc (Hons) in Mental Health (Registered Nurse)	6
49	Patrycja Skrzypiec	Registered Nurse in Mental Health BSc (Hons) in Mental Health (Registered Nurse)	6
50	Emillie Evelyn Harman	Nursing Associate Nursing Associate containing Foundation Degree Nursing Associate (Higher Apprenticeship)	5
51	Olamide Adebisi Florence Odunsi	Nursing Associate Nursing Associate containing Foundation Degree Nursing Associate (Higher Apprenticeship)	5
52	Lauren Jade Robinson	Nursing Associate Nursing Associate containing Foundation Degree Nursing Associate (Higher Apprenticeship)	5
53	Jo-Anne Elizabeth Stacey	Nursing Associate Nursing Associate containing Foundation Degree Nursing Associate (Higher Apprenticeship)	5

CITY SKILLS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
54	Selina Bullivant	Learning and Development Consultant	5

CONNECT-ED APPRENTICESHIPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
55	Grace Peacock	Business Administrator	3
56	Paige Phillips	Business Administrator	3
57	Hannah Stapley	Business Administrator	3
58	Carys Harvey	Engineering	3
59	Homoira Ahmed	Teaching Assistant	3
60	Lorna Gibson	Teaching Assistant	3
61	Paige Harman	Teaching Assistant	3
62	Beckie Leonard	Teaching Assistant	3
63	Chloe Parrett	Teaching Assistant	3

EAST KENT COLLEGES GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
64	Daniel Hawkins	Learning & Skills Teacher	5
65	Marceline Powell	Learning & Skills Teacher	5
66	Tanya Somers	Learning & Skills Teacher	5
67	Leanne Walledge	Learning & Skills Teacher	5
68	Louise Asling	Operations Manager	5
69	Evie Crittenden	Operations Manager	5
70	Elizabeth Lawrence	Operations Manager	5
71	Adrian Onyeka	Operations Manager	5
72	Georgina Powell	Operations Manager	5
73	Ellee Cooper	Business Administrator	3
74	Amber Flockhart	Business Administrator	3

75	Isla Mai Foster	Business Administrator	3
76	Olivia Sabatowska	Business Administrator	3
77	Maria Rodrigues De Pimentel Teixeira	Business Administrator	3
78	Stacy Walczak	Business Administrator	3
79	George Chandler	Carpentry & Joinery	3
80	Remi Chapman	Early Years Educator	3
81	Shannay Grant	Early Years Educator	3
82	Shelby Harper	Early Years Educator	3
83	Lily Jewell	Early Years Educator	3
84	Natasha Owen	Early Years Educator	3
85	Ethie Scott	Early Years Educator	3
86	Abigail Thompson	Early Years Educator	3
87	Laura Baker	HR Support	3
88	Lillie Barber	HR Support	3
89	Vari Colquhoun	Teaching Assistant	3
90	Chloe Shilson	Teaching Assistant	3
91	Gallia Yates	Teaching Assistant	3
92	Harry Kilbey	Plumbing & Domestic Heating Technician	3
93	Fikunayo Emmanuel Okesola	Plumbing & Domestic Heating Technician	3
94	Julia Rumsey	Plumbing & Domestic Heating Technician	3
95	Saffron Carr	Team Leader	3

HADLOW COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
96	Shannon Avery	Horticulture & Landscape Operative	2
97	Scott Nolan	Sports Turf Operative	2

HAWK TRAINING

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
98	Shilpa Bhuyan	Business Administrator	3
99	Stefania Nash	Business Administrator	3
100	Sian Fox	Operations Manager	5
101	Megan Atkinson	Team Leader	3
102	Evelyn Bainbridge	Team Leader	3
103	Luke Naylor	Team Leader	3
104	Stacey Talbot	Team Leader	3
105	Shelley Woodhams	Team Leader	3

HIT TRAINING LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
106	Amy McKinnon	Early Years Educator	3

IMPACT FUTURES TRAINING LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
107	Ben Barltrop	Business Administrator	3
108	Lucy Gardiner	Business Administrator	3
109	Alexander Levy	Business Administrator	3
110	Claire Mills	Business Administrator	3

IODA

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
111	Susannah Adams	Coaching Professional	5
112	Julie Johnson	Coaching Professional	5
113	Nicola Price	Coaching Professional	5
114	Karen Tucker	Coaching Professional	5

IPS INTERNATIONAL

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
115	Alfie Gower	Data Analyst	4
116	Rachel Brown	Business Administrator	3
117	Jessie Farman	Business Administrator	3
118	Louisa-May Holmans	Business Administrator	3
119	Joseph Minchin	Business Administrator	3
120	Imogen Tyler	Early Years Educator	3
121	William Brooker	Heavy Vehicle Service & Maintenance Technician	3
122	Alexander Campbell	Heavy Vehicle Service & Maintenance Technician	3
123	Aaron Christian	Heavy Vehicle Service & Maintenance Technician	3
124	Samuel Copley	Heavy Vehicle Service & Maintenance Technician	3
125	Alfie Mace	Heavy Vehicle Service & Maintenance Technician	3
126	Timothy Playfair	Heavy Vehicle Service & Maintenance Technician	3
127	Daniel Whitnell	Heavy Vehicle Service & Maintenance Technician	3
128	Curt Mulder	Lean Manufacturing Operative	2
129	Brendan Ward	Lean Manufacturing Operative	2
130	Samuel Baker	Maintenance Operations Engineering Technician	3
131	Alexander Cordell	Maintenance Operations Engineering Technician	3
132	Alfie Darling	Maintenance Operations Engineering Technician	3
133	Millie Hales	Maintenance Operations Engineering Technician	3
134	Owen Ling	Maintenance Operations Engineering Technician	3
135	Joshua Naylor	Maintenance Operations Engineering Technician	3
136	Bradley Hughes-Jones	Multi-Channel Marketer	3
137	Sophie Shorter	Multi-Channel Marketer	3
138	Glynis Akers	Senior Healthcare Support Worker	3
139	Kelly Bergess	Senior Healthcare Support Worker	3
140	Carley Lenna	Senior Healthcare Support Worker	3
141	Oyebimpe Oyekan	Senior Healthcare Support Worker	3
142	Danielle Sumner	Adult Care Worker	2
143	Katie Godfrey	Customer Service Practitioner	2

144	Adam Fortune	Lean Manufacturing Operative	2
145	George Wood	Lean Manufacturing Operative	2

KENT TRAINING & APPRENTICESHIPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
146	Ruby Coulton	Customer Service Practitioner	2
147	Megan Innes	Customer Service Practitioner	2

MBKB

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
148	Nicola Trainor	Senior People Professional	7

MEDWAY ADULT EDUCATION

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
149	Louise Baker	Business Administrator	3
150	Toluwalase Bisiriyu	Customer Service Practitioner	2
151	Kayleigh Fairman	Customer Service Practitioner	2
152	Alexander Smith-Kerr	Customer Service Practitioner	2

MIDDLESEX UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
153	Annabel Smith	Cardiac Physiologist BSc (Hons) Healthcare Science	6

MIDKENT COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
154	Dan Hodges	Learning & Skills Teacher	5
155	Somayeh Afzali	Learning & Skills Teacher	5
156	Luke Bannister	Learning & Skills Teacher	5
157	Anthea Farrell	Learning & Skills Teacher	5
158	Andrew Harland	Learning & Skills Teacher	5
159	Kevin Hughes	Learning & Skills Teacher	5
160	Nicholas Kelly	Learning & Skills Teacher	5
161	Johneyfur Masih	Learning & Skills Teacher	5
162	Buntu Melamane	Learning & Skills Teacher	5
163	Tobechi Onyeka	Learning & Skills Teacher	5
164	Christopher Reekie	Learning & Skills Teacher	5
165	Louise le Roux	Learning & Skills Teacher	5
166	Kingsley Tench	Learning & Skills Teacher	5
167	Alice Hayes	Civil Engineering Senior Technician	4

MULTIVERSE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
168	Nancy Jane Margaret Paulding	Digital and Technology Solutions Professional	6
169	Aisha Adams-Bello	Business Analyst	4
170	Joy Uchechi Onuoha	Data Analyst	4
171	Laura Elizabeth Green	Data Technician	3

NORTH KENT COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
172	Hayden Appleby	Business Administrator	3
173	Frankie Bray	Business Administrator	3
174	Millie George	Business Administrator	3
175	Georgia Hills	Business Administrator	3
176	Tabitha Howell	Business Administrator	3
177	Louise McKinley	Business Administrator	3
178	Millie Naden	Business Administrator	3
179	Victoria Perryman	Business Administrator	3
180	Scarlett Pinnock	Business Administrator	3
181	Olivia Sengupta	Business Administrator	3
182	Ruby Tolman	Business Administrator	3
183	Freddie Daniels	Motor Vehicle Service & Maintenance Technician	3
184	George Fraser	Motor Vehicle Service & Maintenance Technician	3
185	Rocco Gallone	Motor Vehicle Service & Maintenance Technician	3
186	James Jefferies	Motor Vehicle Service & Maintenance Technician	3
187	Tom Pope	Motor Vehicle Service & Maintenance Technician	3
188	Daniel Snowdon	Motor Vehicle Service & Maintenance Technician	3
189	George Winter	Motor Vehicle Service & Maintenance Technician	3

PARAGON

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
190	Sydney Love	Operations Manager	5

PROFILE DEVELOPMENT & TRAINING LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
191	Ruby Demian	Early Years Educator	3
192	Robyn Corbett	Teaching Assistant	3
193	Tahnee-Rayne Pereira	Teaching Assistant	3
194	Sasha Smith	Teaching Assistant	3

RUNWAY TRAINING LTD

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
195	Jurgita Angeloviene	Lead Adult Care Worker	3

TEESIDE UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
196	Eloise Dale	Dietitian	6

TESS GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
197	Sarah Godfrey	Coaching Professional	5
198	Lauren Hurst	Coaching Professional	5
199	James Kloda	Coaching Professional	5
200	Mary Langford	Coaching Professional	5
201	Joanna Scamp	Coaching Professional	5

THE CHILDCARE COMPANY / IMPACT FUTURES GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
202	Andrew Moore-Kumah	Children, Young People and Families Manager	5
203	Ben Moore	Children, Young People and Families Practitioner	4
204	Lucy Burgess	Children, Young People and Families Practitioner	4

THE JGA GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
205	Lisa Alexander-Bailey	Systems Thinking Practitioner	7
206	Paul Clarke	Systems Thinking Practitioner	7
207	Kevin Smith	Systems Thinking Practitioner	7

Disclaimer: The K&M Apprentice Graduation Ceremony is not an official confirmation of the achievement of any apprenticeship standard or related qualification. Graduand details are based on information provided at registration. The Ceremony organisers have to their best endeavours ensured all information is accurate at time of publishing the printed memoir. A post ceremony pdf edition with any corrections will be available at www.appgradkandm in November if necessary.

Nominations are open!

The Kent Apprenticeship Awards celebrate outstanding apprentices, employers and training providers from across the county.

Help us shine a spotlight on apprenticeship success across Kent - nominate for a Kent Apprenticeship Award 2027.



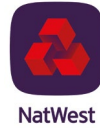
Kent
Apprenticeship
Awards 2027

www.ka-awards.co.uk



Scan me to
find out more
and nominate

Thank you to our apprentice employers



Employer Guests Sponsor

Abbaltis
ADM
Ashford Borough Council
Barton Whitstable
BCLP
Bower Grove School
Bridge Village Playgroup
Canterbury Christ Church University
Canterbury City Council
Canterbury College Nursery
Casper Nursery
CLdN Ports
Coca Cola European Partners
Cranbrook CEP School
Crestmonds
Croudace Homes
Dartford Borough Council
Dover College
DS Smith
East Kent Colleges Group
East Kent Hospitals University NHS Foundation Trust
Eastwood Machinery
Eleanor Health Care Group Ltd
Eurotunnel
Exclusive Household Staff
Fairway Heating
Fledgekings Nursery
FM Conway
Gist World
Great Prospects Care
Hogan Lovells International LLP
Instro Precision
Kelsey Media
Kent and Medway Maths Hub
Kent and Medway Mental Health NHS Trust
Kent College School and Nursery
Kent Community Health NHS Foundation Trust
Kent County Council
Kent Flush Doors
Kimberley Clark

Kingdom Pre-School
Laser Mechanical & Electrical
Leigh Academies Trust
Linklaters LLP
Little Angels
Maidstone and Tunbridge Wells NHS Trust
Mathys & Squire LLP
Medway Community Healthcare
Medway Council
Medway NHS Foundation Trust
MidKent College
MidKent College Training Services
Mike Globals Services
MVV Environment
NatWest
Neil Yates Recovery
New Century Nursery
NHS - Pinewood House
NHS - Shooters Hill
Pilgrim's Way Primary School
PS Analytical
Ramsgate Holy Trinity CofE Primary School
Rising Stars Nursery
Scarab Sweepers
School Time
Sevenoaks School
Sideways Media Ltd
St Nicholas CE Primary School
Stephenson Harwood PLC
Talk Media Sales
Thames Gateway Teaching School Hub
Thanet Earth
TMS Protection Ltd
Tuffin Ferraby Taylor Services Ltd
University for the Creative Arts
University of Kent
UTC Dartford
Volker Highways
Watson Farley & Williams LLP
Wentworth Primary School
Whitstable Medical Practice

Boost your business: Hire an Apprentice

Apprenticeships can be a strategic and rewarding investment for your business. By providing structured training that combines practical, on-the-job learning with College training.

Anyone in a business, from entry level to senior leaders, can enrol onto a relevant Apprenticeship, if the chosen Apprenticeship will allow them to develop new knowledge, skills and behaviours.

Discover more:
ekctraining.ac.uk

Contact our expert team for more information about Apprenticeships:

01227 811315 apprenticeships@eastkent.ac.uk



Save the Date: Thursday, 14th October 2027

Supporting Organisations

Kent and Medway Apprentice Graduation 2027 – Do you know an apprentice due to graduate next year?

We're already planning next year's Graduation Ceremony, which is being planned to take place on Thursday, 14th October 2027. The Ceremony will again be held at Rochester Cathedral.

We'd love to break this year's amazing record for the number of apprentices, employers and training providers engaged!

If you are an employer or a provider with apprentices that will achieve between 1st August 2026 and 31st July 2027, they will be able to register from 1st March via our website at www.appgradkandm.org.

Will your organisation be a 2027 sponsor or supporter?

We know the value of apprenticeships and how important this event is to all that take part and especially the graduates for whom it is an extra special moment confirming and recognising them similarly to university graduates. Our sponsors, supporters and core partners have been critical to making it happen.

As a number of funding sources look likely to end, your support will be critical to make the next graduation happen. Please contact us now to pledge your support for 2027 by speaking to our representatives today, or email us at info@appgradkandm.org, or scan the QR code to see our sponsorship packages and to use our contact form.



Media Partner



KM MEDIA GROUP / ILIFFE MEDIA

www.kmmediagroup.co.uk www.iliffemedia.co.uk

Event Management

Rule5solutions.com

www.rule5solutions.com



Dave Hayward Photography

www.davehaywardphotos.com



GRADUATION ATTIRE

<https://evess.co/pages/graduation-attire>

Reception Suppliers

MDCV^{UK}

PREMIUM WINES, VINEYARDS & ESTATES

www.mdcvuk.com

Class of 2025





Designed by East Kent Colleges Group
and Rule 5 Solutions on behalf of the
Event Organisation.



Printed copies have been
produced on recyclable paper.

www.appgradkandm.org

#appgradkandm



@AppGradKandm