

Kent & Medway Apprentice Graduation Ceremony 2025

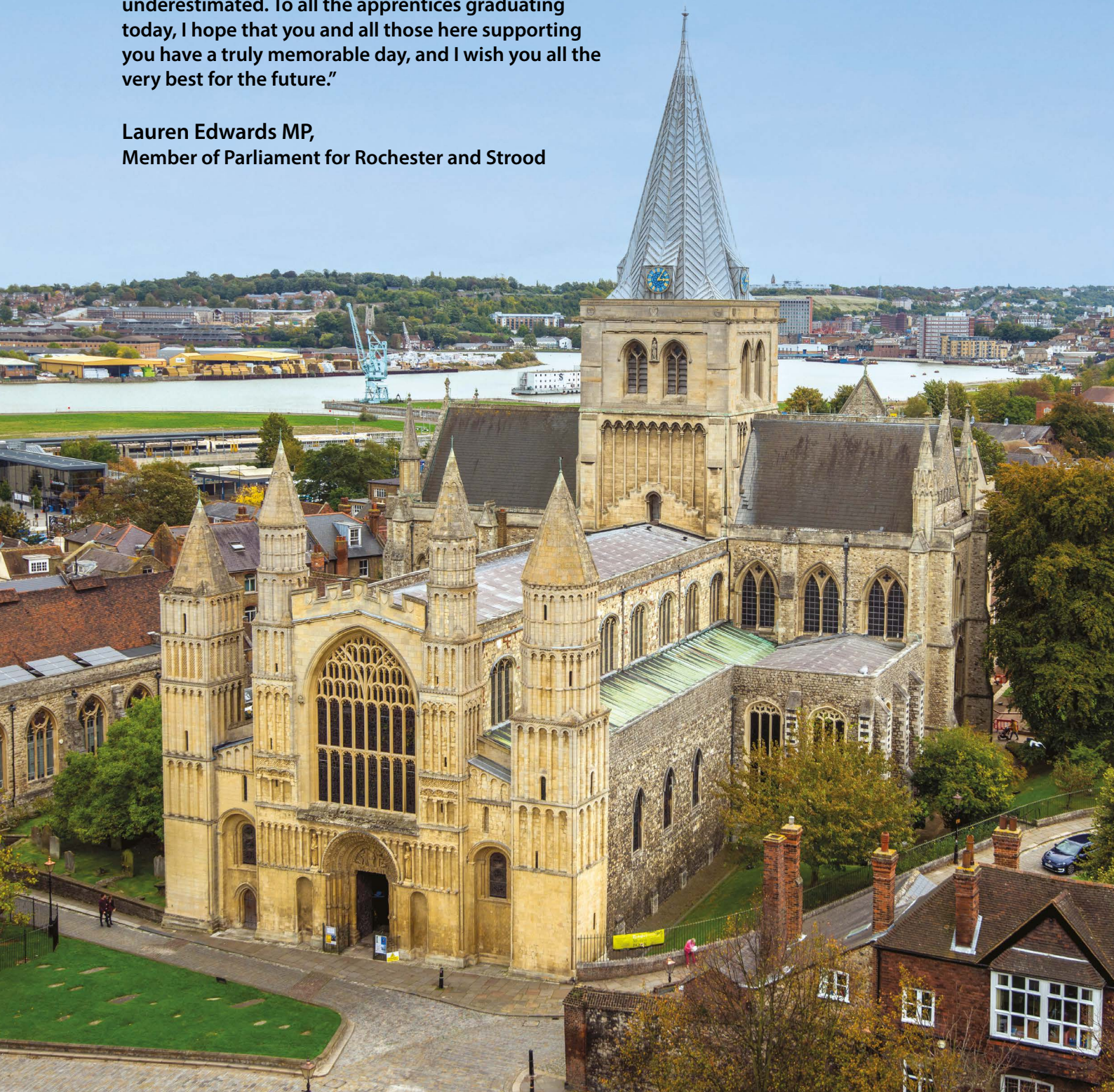
Thursday 16 October 2025



*Congratulations to
each apprentice!*

"It is wonderful to once again be part of this celebration of apprenticeships at Rochester Cathedral. I have seen the incredible opportunities apprenticeships can bring, both through visiting and working with local businesses and training providers and through my work as the Co-Chair of the All-Party Parliamentary Group for Skills, Careers, and Employment. As well as the huge value that completing an apprenticeship has for apprentices, the importance of apprenticeships in providing businesses and the wider economy with the skills needed to thrive and grow cannot be underestimated. To all the apprentices graduating today, I hope that you and all those here supporting you have a truly memorable day, and I wish you all the very best for the future."

**Lauren Edwards MP,
Member of Parliament for Rochester and Strood**



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Save the Date – Graduation 2026

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Class of 2025

Order of Graduation Proceedings

12:00

Ceremony Organisers' welcome to Rochester Cathedral
Graduation Ceremony Opening with Compère Nicola Everett
Tudor Price, Kent Invicta Chamber of Commerce
Catherine Van-Weenen, NatWest Bank
Apprentice Graduations - Set 1
Apprentice Story , Max McGarvie, South East Apprentice Ambassador Network
Cllr Harinder Mahil, Portfolio Holder for Economic and Social Regeneration
and Inward Investment, Medway Council
Apprentice Graduations - Set 2
Nikki Teesdale, Medway and Swale Health and Care Partnership
and Matt Tizora, HCRG Care Group
Apprentice Graduations - Set 3
Lauren Edwards, Member of Parliament for Rochester and Strood
Apprentice Graduations - Set 4
Michael Ratcliffe - CXK
Thanks and Closing Remarks with Nicola Everett

13:45

Graduation Photo - Class of 2025

Making the Graduation Happen

Thank you for being part of the 7th annual Kent and Medway Apprentice Graduation Ceremony, hosted at the beautiful Rochester Cathedral. Today we celebrate the amazing achievements of over 200 of the county's apprentices from 87 employers and 30 training providers.

The Apprentice Graduation Ceremony is a multi-organisational partnership that works hard to deliver what is probably the most inclusive and prestigious ceremony of its kind in England.

Since 2019 the ceremony has grown and become a key fixture in the county's calendar. The inaugural ceremony saw 90 apprentices graduate and in recent years it has been more than double that. Today's ceremony is only limited by the maximum places available as we held an unprecedented waitlist of over 40 more despite closing it early.

The inclusivity of the ceremony also continues to impress, with 63% of our graduands being Level 2 or 3 apprentices, that would not normally get to experience a formal graduation style event. Nonetheless, this year 33% are higher level apprentices with 8% achieving degree apprenticeships.

We are grateful as ever to all our sponsors and supporters, without whom we would not be able to be at this wonderful venue and provide free gowning costs, photography, video record, guest places and this Ceremony Memoir to our graduands. We need your help as we cannot do this without donors, sponsors and supporters, so see page 22 and help us make 2026 happen!

Finally, before you enjoy today's celebration, a special thank you to all the employers and training providers for engaging so magnificently this year, and thanks to the team at Rochester Cathedral for making us welcome.





Take control of your future with KentChoices



If you haven't activated your KentChoices account yet, now is the perfect time!

Discover all the sixth forms and colleges in your area, research your options, apply, and track your applications – all in one place.

Your school might have introduced you to KentChoices in Year 10. If not, ask for your login details and get started. Don't forget to add your contact details in case you need to reset your password!

What are your post 16 options?

Sixth form: Stay at your current school or move to another.

Further education colleges: Explore Kent's diverse FE colleges.

Training centres: Benefit from smaller groups and focused learning.

Apprenticeships: Earn while you learn and gain industry skills.

Work experience and volunteering: Gain practical skills and experience.



Applying for courses

Once you've applied through KentChoices, sixth forms or colleges might invite you for a visit to discuss your application. Apply to as many as you're interested in and always have a backup plan.

In March, the KentChoices Team will write to you asking you to rank your offers in order of preference. This helps us support you and assists schools and colleges in planning for your arrival in September.

KENT CHOICES

Scan the QR code to activate your account and/or start browsing courses!



Support with making your decision

Open events: Check KentChoices for dates and attend events at sixth forms and colleges that interest you.

Seek advice: Talk to your school's careers advisor, family, and friends about your options.

Need help? Contact the National Careers Service on 0800 100 900 or use the live chat on their website.

Staying in touch

The Education People will stay in touch with you for two years after Year 11 to help you find education, employment, or training opportunities.

Scan the QR code to find out more about our support services.



GCSE clearing for Kent and Medway

If your GCSE results don't go to plan, KentChoices can also help you find courses with places still available.

You can search by subject or location, save your favourites, and find contact details for local training providers and support services to help you take your next steps.

The Education People

On behalf of
Kent County Council
kent.gov.uk

Our Presenter & Guest Speakers



NICOLA EVERETT KMFM

Nicola Everett grew up in Rochester and has been reading the news on commercial radio stations in the county for 25 years. Nicola's big break in radio came when she did work experience at Medway FM during her last year at Roehampton University. On her final day, the editor asked if she would like to have a go at reading a bulletin - and she hasn't looked back since. After two years at Medway FM, Nicola joined the news team at Invicta FM where she enjoyed reporting on some of the biggest stories in the county and interviewing everyone from the Prime Minister to the Cheeky Girls! Following a brief spell in PR and lecturing at Canterbury College, Nicola joined kmfm where she can regularly be heard reading daytime and afternoon bulletins. She is also one of the producers and presenters of the daily KentOnline Podcast. Nicola is delighted to once again be involved with the graduation event and would like to congratulate all the incredible apprentices celebrated as part of this year's ceremony.

www.kmfm.co.uk



LAUREN EDWARDS MP

Member of Parliament for Rochester and Strood

Lauren Edwards has served as a Labour & Co-operative councillor for Rochester East and Warren Wood and was first elected in 2021. Before becoming the MP for Rochester and Strood constituency at the July 2024 General Election, she was the Cabinet Member for Economic and Social Regeneration and Inward Investment in the Labour and Co-operative administration of Medway Council following the May 2023 local elections. Since becoming an MP, amongst many other things Lauren is Co-Chair of the All Party Parliamentary Group for Skills, Careers and Employment.



TUDOR PRICE

Chief Executive and Director, Kent Invicta Chamber of Commerce

Tudor has long been involved in supporting the county's business environment and after a long tenure as the chamber's Deputy Chief Executive (December 2011-December 2023), he became Chief Executive of Kent Invicta Chamber of Commerce in January 2024. His wide business background experiences and acquired skillsets across several sectors, has ensured a considered approach to the needs of the county's employers and the advancement of the Chamber led Local Skills Improvement Plan.



CATHERINE VAN-WEENEN

Regional Managing Director for Commercial Mid Market for the Territory, and Chair of the L&SE Regional Board

Catherine is Regional Managing Director for Commercial Mid Market for the Territory, and Chair of the L&SE Regional Board and leads a team of 370 colleagues in Commercial Mid Market across L&SE.

She has spent over 25 years in Corporate and Commercial banking roles, including a number of years spent leading teams in the East of England and now London & the South East. Catherine also leads the Family Business proposition, Mis-selling Risk and Consumer Duty for CMM nationally.

Guest Speakers



MAX MCGARVIE

Apprentice Ambassador, SE Apprentice Ambassador Network

Max McGarvie is the Apprentice Chair for the South East Ambassador Network, representing apprentices across the region and working to amplify their voices within education and industry. In this role, he helps to shape initiatives that promote apprenticeships, foster collaboration between employers, training providers, and learners, and ensure that opportunities are accessible to all. As part of the wider National Apprenticeship Ambassador Network structure, Max contributes to the collective effort of supporting and championing apprenticeships at both regional and national levels, ensuring the South East plays a strong role in influencing the future of skills and employment. He has recently completed his Level 6 Business Degree Apprenticeship and works for an SME overseeing HR and finance functions.



COUNCILLOR HARINDER MAHIL

Portfolio Holder for Economic and Social Regeneration and Inward Investment, Medway Council

Councillor Harinder Mahil is Portfolio Holder for Economic and Social Regeneration and Inward Investment for Medway Council. He is very active both in his council representative role and externally, with bodies including the Chatham Historic Dockyard Trust, Kent and Medway Business Fund Advisory Board, Kent and Medway Economic Partnership, Medway for Business and the Medway Skills Partnership Board. A strong advocate for education and skills in the context of economic and social regeneration ensures apprenticeships remain high on his agenda.



NIKKI TEESDALE

Director of Health and Care Integration and Improvement within the Medway and Swale Health and Care Partnership

A nurse by background, Nikki's priority is to provide clear and visible strategic leadership, working collaboratively with system partners to offer innovative solutions to complex issues that impact the health and wellbeing of the population she serves. Nikki's priority is to support systems to radically rethink how we support the health and wellbeing of our communities through an authentic commitment to working together to build capacity and resilience. Nikki prides herself at her ability to develop effective working relationships between the statutory and public sectors and voluntary, community and social enterprise sectors to enable populations and communities to come together with a common purpose.



MATT TIZORA

Head of Operations, North Kent HCRG Care Group, North Kent Business Unit for Adult Community Services

As Head of Operations for the Dartford, Gravesham & Swanley (DGS) and Medway & Swale Health & Care Partnerships (HCPs), Matt is responsible for the delivery of safe, efficient, and high-quality adult community services. Reporting to the Director of Community Services for the North Kent Business Unit, Matt leads operational teams to achieve service line objectives and manage budgets effectively. The role requires strategic engagement with key stakeholders, including Kent & Medway ICB, local HCPs, GPs, and partners across the wider health and social care system. In collaboration with the leadership team, Matt ensures services are responsive to population needs and aligned with both national and local priorities.



MICHAEL RATCLIFFE

Business Improvement Manager, CXK

Michael has a long background in the employment and education sectors especially in the fields of business improvement, employability, and pathways to work. Much of this has focused on young people such as youth employment, addressing the barriers for NEETS and work readiness support. Michael's experience of working in key agencies, borough councils and provider representative bodies like KATO and now at CXK has ensured he is a skilled bid writer and project leader, whilst maintaining a passion for improving opportunities for young people and adults.

Success Stories

JOHN BENFIELD

Business Development Manager / Trustee Director / Senior Leadership Team - Horizonscan

Leaving school with disappointing A-levels. Working my way from entry level, prompted by my drive to create opportunities and support others. At Horizonscan, an employee-owned consultancy, my line manager encouraged me to look at the Senior Leader programme (MBA) at Kent Business School as part of our company's CPD. Despite past academic struggles with motivation and exams, the MBA's blend of practical assignments, group projects, and presentations appealed to me. Kent's triple accreditation, strong reputation, and convenient location helped me commit.

My cohort's camaraderie and the wider University of Kent community reinforced my emerging leadership identity. I often led group projects, especially when others needed guidance. There were moments when balancing full-time work, family, and academic deadlines felt overwhelming, especially when work travel forced me to postpone a module and complete three modules quickly. However, with the support from my company, cohort, and family, I overcame these hurdles.

Completing the Senior Leader programme elevated my career in multiple ways. I now hold a trustee-director position at my employee-owned company and have joined the Horizonscan Senior Leadership Team, where I contribute more strategically. Public speaking and networking opportunities have multiplied; I've delivered presentations worldwide and grown a significant LinkedIn following across various industries. I also serve as a mentor to emerging professionals, both within my organisation and in the broader Lloyd's market. Ultimately, the Senior Leader programme at the University of Kent has been transformative.



AMY JOHNSON

Level 3 Information Communications Technician, Amphenol Ltd



I began my apprenticeship in 2023 with Amphenol Ltd, studying the Level 3 Information Communications Technician Apprenticeship Standard with IPS International. Before that, I started out at university, but after a year and a half, I realised I wanted a more hands-on, career-focused learning experience. That's when I turned to apprenticeships—they offered the perfect opportunity to gain real-world experience while working towards a recognised qualification.

In my role, I was responsible for daily system checks, managing helpdesk tickets, and supporting users with hardware, software, networking, and security issues. No two days were ever the same. I also got involved in a range of ongoing projects, which really helped me build my technical skills. Alongside that, I've developed stronger communication, time management, and problem-solving abilities—especially when working with different departments or breaking down technical issues in a way everyone can understand. Since completing my apprenticeship, I've been given more responsibility and have taken on more project-based work. One of the most exciting projects

I've worked on was programming a UR5 Cobot—something I'd never done before! To anyone considering an apprenticeship, my advice is: just go for it. It's a brilliant way to build confidence, gain real experience, and kickstart your career from day one. For me, it's been a challenging, rewarding, and truly career-defining journey.

SHARON WILLIAMS

Deputy Operations Manager in Urology

I became very aware when looking at applications that came through to us, the qualifications people had. I knew I needed a qualification to progress, which is why I did the Team Leader Level 3 apprenticeship with EKC Group and I have just moved into a new role as a Deputy Operations Manager.

In an appraisal at work, where I was asked about what I would like to achieve in the future, I said I would like to progress and gain a qualification. Internal training was suggested, which would have been fine, but when apprenticeships started up again after lockdown there was no question, that was what I wanted to do, and I submitted an application then and there - driven by my desire to continue with education and progress. I walked in on that first day probably more nervous than any of the full-time students, but they probably just thought I was a tutor.

I am convinced that if I didn't complete this qualification, I would not have been considered for senior roles. I also enjoyed being in the classroom, the teachers, the learning, comradery, and the facilities were great. I am considering doing the Level 5 Operations Manager in the future, but it is a lot longer a course, so that will be something I will revisit later on. I will take a break from education for now to enjoy the new role, because you really do have to devote the time, but I have enjoyed it and I think I will miss that.



CARLY RYAN

Maintenance & Operations Engineering Technician



I started my Engineering Apprenticeship in 2017 after completing my A Levels. The company who supported me through my apprenticeship is Aeromet International, an aerospace and defence industry business. Alongside completing my Level 3 Mechanical Engineering qualification, I also achieved Level 4 Higher National Certificate Mechanical Engineering. Once a week I attended a training provider called IPS International.

It took 4 years of studying and many, many assignments to achieve Distinctions across the board. I believe I have been successful because I genuinely loved the work and the mode of learning.

I am forever grateful to IPS International and Aeromet International for giving me the opportunity to study a subject so rare for women in this industry! My hope is that becoming a female Engineer will not be such an unusual thing in the future and hopefully my experience will help encourage other women to consider a similar career path.

I am now considering furthering my education to get a degree in engineering, and who knows, maybe even a Masters! Whatever I choose to do, I know that the apprenticeship gave me a tremendous platform on which to grow and thrive.

For more of our graduate case studies, please visit our website's Case Studies page at www.appgradkandm.org/casestudies

Following today's ceremony, If you'd like to be one of our 2026 case studies please contact us at info@appgradkandm.org

Graduation Partners & Sponsors



South East

The SEAN consists of a group of employers and apprentices whose aim is to encourage new employers to recruit apprentices and young people to choose apprenticeships as a career path. Ambassadors undertake their role (on a voluntary basis) by supporting and influencing a wide range of key stakeholders including schools, colleges, employers and their supply chains, trade associations and employment bodies. They champion and support marketing, publicity and events to raise awareness of apprenticeships.

SILVER SPONSOR



Canterbury Christ Church University

The University is pleased to collaborate with the Kent and Medway Apprentice Graduation ceremony partnership in celebrating the achievements of our region's apprentices. From engineering and chartered management, to nursing and social work, our apprenticeships offer a dynamic, industry-led higher education, which unlocks individuals' potential and develops skills and talent.

BRONZE SPONSOR



Kent & Medway CAREERS HUB

The Careers & Enterprise Company work to inspire and prepare young people for the fast changing world of work. The Kent & Medway Apprenticeship Graduation Ceremony allows people to see the large amount of opportunities within the world of apprenticeships. The Kent and Medway Careers Hub is committed to amplifying Apprenticeships, technical and vocational routes for all young people.

PLATINUM SPONSOR



We understand the importance and benefits of apprenticeships to both the apprentice entering the work place and the employer recruiting and training staff. The Apprenticeship Graduation 2025 is a fantastic way to celebrate the success of recent apprentices completing their apprenticeships and recognise the role employers have contributed.

GOLD SPONSOR



The Education People are passionate about apprenticeships and want to recognise the value apprenticeships bring to young person and showcase their achievements. It's also important to acknowledge the employers who are committed and support their apprentices in achieving their goals. As a founding partner of the graduation, we are delighted to see it grow and become embedded in the county's business calendar.

PLATINUM SPONSOR



IPS International is an independent training provider delivering high-quality apprenticeships and workplace training. We work with businesses across a range of sectors, including Business & Digital Skills, Engineering & Manufacturing, Construction & Logistics, Automotive, Health & Social Care, and Early Years & Teaching. Our expert team helps companies develop skilled employees, ensuring they receive the right training to succeed. IPS has proudly supported the Kent & Medway Apprentice Graduations since 2019 and continues to celebrate apprentices who break the mould in their industries.

SILVER SPONSOR



As an organisation, KATO strives to support our providers alongside promoting apprentices and raising awareness and promoting the unknown about apprenticeships. The Kent & Medway Apprentice Graduation Ceremony is an amazing opportunity to shine a light on the amazing work of employers, providers and the apprentices.

GREEN SPONSOR



Kent County Council is passionate about apprenticeships and as an apprenticeship levy payer have invested in high-quality training to develop our workforce and recruit apprentices. As well as supporting KCC apprenticeships, we are working with Kent businesses to maximise apprenticeship opportunities across the county. We can transfer up to 25% of our apprenticeship levy funds, which gives us an opportunity to support employers to improve the knowledge and skills of the wider Kent workforce.

GOLD SPONSOR



We place huge value on apprentices and apprenticeship programmes. We are delighted to continue the Council's support of the graduation ceremony. It is extremely important to continue to showcase the importance of apprenticeships, their value to our economy whilst recognising the hard work and resilience our apprentices have demonstrated, in order to successfully complete and achieve their apprenticeships.

GOLD SPONSOR



The health and care sector are on an exciting journey that will transform how they work together across Kent and Medway. We have an ambition to make Kent and Medway a great place to work, live and learn. The most important part of this ambition is the people who work in this sector. Apprenticeships provide a fantastic opportunity to widening access into more than 350 job roles. They provide high quality, flexible and professional pathways that will improve patient care. The Graduation Ceremony allows us to acknowledge, celebrate and champion future health and care apprentices.

GREEN SPONSOR



Rule 5 Solutions is a business and education consultancy, which has supported the graduation since 2019 and has project managed the Cathedral ceremonies since 2022. Having worked in the apprenticeships space for over 20 years its founder fully understands the importance of the ceremony in recognising the huge contribution to the county's businesses made by thousands of amazing apprentices every year.

SILVER SPONSOR



East Kent Colleges Group has 6 major campus sites across south and east Kent in Ashford, Broadstairs, Canterbury, Dover, Folkestone and Sheppey. The college achieved OFSTED Outstanding in March 2023 and has had a long commitment to employer engagement and to apprenticeships. Since the inaugural

SILVER SPONSOR

GrainLNG

nationalgrid



JGA
Developing Futures



MidKent College



University of Kent



ConnectED
Apprenticeships

NHS
East Kent
Hospitals University
NHS Foundation Trust

ceremony in 2019, ECKG has been a key supporter also co-producing the ceremony programme each year.

Grain LNG Importation Terminal is part of the National Grid Ventures portfolio and is of strategic national importance to UK energy infrastructure and its security of supply. Grain LNG aims to be the foremost LNG importation terminal in the world. The contribution the Apprenticeships we've invested in and run has enabled us to give local young people an opportunity to learn new skills and provided us with our own home grown talent for the future of the terminal.

Impact Futures has successfully delivered apprenticeships and vocational qualifications nationally since 2008, as well as providing apprenticeship recruitment solutions for businesses. Working with a wide range of employers who are exciting, innovative, and deeply committed to seeing their staff develop Impact Futures is a perfect partner in promoting and delivering apprenticeships.

The JGA Group provides apprenticeships in communications & marketing disciplines as well as public sector roles such as policy officer, systems thinker and service designer. JGA is a quality focused, flexible and national market leader for several apprenticeships and hold the Queen's Award for Enterprise (Promoting Opportunity).

Through its work in supporting the county's businesses, the Chamber recognises the key role that apprentices play in so many of our employer organisations. Our Local Skills Improvement Plan was developed with input from key stakeholders and consolidates this understanding across so many industry sectors. The Chamber congratulates all the apprentices graduating this year, confident that they should be proud of their achievements and their contribution to the county's economy.

MidKent College has major campus sites in Maidstone (Kent) and Gillingham (Medway). Every year over 6000 students from Medway, Maidstone and beyond choose MidKent College to continue their studies and prepare for their future career. The college has been a successful apprenticeship provider for decades and is delighted to support the graduation, especially as it takes place in the heart of its Medway catchment area at Rochester Cathedral.

Having expanded in recent years, North Kent College has become a large provider with major general FE campuses in Dartford, Gravesend and Tonbridge. It also includes Hadlow College with its predominantly land based focus. Apprenticeship provision is a major part of its work and the college's apprentices have been involved with the graduation since the 2019 inaugural ceremony. This year, Hadlow College is also providing floristry support.

The University is proud to be supporting the Graduation Ceremony and look forward to celebrating the achievements of apprentices, employers and training providers. We are passionate about widening access to higher education in innovative ways. The Apprenticeship Graduation Ceremony is a chance to bring together apprentices and celebrate individual successes, as well as showcasing the fantastic opportunities that all levels of apprenticeships can offer.

The Wire Belt Company has been recruiting apprentices since 1978 and have built our long-term employment strategy using this, the foremost method for work-based training. This ceremony acknowledges the hard work and commitment to learning that are the essential elements to graduate as an apprentice. Consequently we are delighted to be sponsoring once again in 2025.

Runway Training joins as a sponsor for the first time in 2025. One of the county's most exciting training providers, Runway Training has been at the forefront of work based learning for many years. Established in Kent it is now working on a national level and continues to work successfully and collaboratively on many initiatives and projects with other partners.

NatWest actively supports apprenticeships as part of its commitment to fostering talent and creating a skilled workforce, which ultimately benefits both the industry and the community, reinforcing our purpose as being the bank that turns possibilities into progress. The graduation serves as recognition of the hard work and achievements of apprentices, celebrating their contributions and milestones.

ConnectED Apprenticeships provides a comprehensive delivery of high quality apprenticeships, specialising in the educational sector. Our teaching pathway offers a progressive curriculum, supporting learners through Teaching Assistant qualifications into the Teaching Apprenticeship. This is supported by our business and leadership pathways for teaching and support staff.

The East Kent Hospitals University NHS Foundation Trust returns as a sponsor for 2025. Having previously sponsored in 2023 the Trust has been a major presence in the ceremony for many years with large numbers of apprentices attending from both clinical and support staff services. The Trust has an excellent record of investing in apprenticeships as part of its workforce strategy and the graduation provides a wonderful showcase for that success.

GOLD SPONSOR

GREEN SPONSOR

BRONZE SPONSOR

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SILVER SPONSOR

SILVER SPONSOR

BRONZE SPONSOR

BRONZE SPONSOR

GREEN SPONSOR

GREEN SPONSOR

GREEN SPONSOR

GOLD SPONSOR

Graduands

ARDEN UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
1	Claire Ashby	Senior Leader	7

BPP PROFESSIONAL EDUCATION LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
2	Rachel McWilliams	Operational Manager	5
3	Darcie Donnelly	Associate Project Manager	4
4	Mateusz Lukomski	Senior Financial Services Customer Advisor	3
5	Amberlee Watson	Senior Financial Services Customer Advisor	3

BRADFORD COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
6	Katie Cobb	Pharmacy Technician	3

CANTERBURY CHRIST CHURCH UNIVERSITY

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
7	Amber O'Neill	Registered Nurse Degree (NMC 2018)	6
8	Danielle Anslow	Registered Nurse Degree (NMC 2018)	6
9	Georgina Foster	Registered Nurse Degree (NMC 2018)	6
10	Louise Hucks	Registered Nurse Degree (NMC 2018)	6
11	Holly James	Registered Nurse Degree (NMC 2018)	6
12	Hayley Judge	Registered Nurse Degree (NMC 2018)	6
13	Ethel Lungu	Registered Nurse Degree (NMC 2018)	6
14	Tynisa Nixon	Registered Nurse Degree (NMC 2018)	6
15	Charlie Thompson	Registered Nurse Degree (NMC 2018)	6
16	Trudi Wallis	Registered Nurse Degree (NMC 2018)	6
17	Lucy Withell	Registered Nurse Degree (NMC 2018)	6
18	Dayna Leigh Rowe	Operating Department Practitioner	6
19	Stephanie Andrews	Nursing Associate (NMC 2018)	5
20	Jessie Aspinall	Nursing Associate (NMC 2018)	5
21	Erin Leonard	Nursing Associate (NMC 2018)	5
22	Kerry Mullins	Nursing Associate (NMC 2018)	5
23	Lee Purdue-Arnold	Nursing Associate (NMC 2018)	5
24	Katie Ralph	Nursing Associate (NMC 2018)	5
25	Lorna Vane	Nursing Associate (NMC 2018)	5

DYNAMIC TRAINING UK LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
26	Nicole Williams	Healthcare Science Associate	4

EAST KENT COLLEGES GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
27	Kate Greig	HR Consultant Partner	5
28	Neil Vanstone	HR Consultant Partner	5
29	Rebecca Vanstone	HR Consultant Partner	5
30	Nora Alekszejev	Learning and Skills Teacher	5
31	Tammy Carroll	Learning and Skills Teacher	5
32	Sarah Gill-Howes	Learning and Skills Teacher	5
33	Natalie Holness	Learning and Skills Teacher	5
34	Khalid Khan	Learning and Skills Teacher	5
35	Ellen Lodge	Learning and Skills Teacher	5
36	Will Mardle	Learning and Skills Teacher	5
37	Rachel van de Merwe	Learning and Skills Teacher	5
38	Louise Welford	Learning and Skills Teacher	5
39	James White	Learning and Skills Teacher	5
40	Layla Allman	Operations Manager	5
41	Ashleigh Carpenter	Operations Manager	5
42	Mark Ellis	Operations Manager	5
43	Emma Harvey	Operations Manager	5
44	Lorraine Morley	Operations Manager	5
45	Martin Owen	Operations Manager	5
46	Cristina Petre	Operations Manager	5
47	Danny Walder	Operations Manager	5
48	Ella Haworth	Business Administrator	3
49	Munashe Muponda	Business Administrator	3
50	Ayesha Jacques	Early Years Educator	3
51	Emma Rootsey	Early Years Educator	3
52	Samantha Marie Older	Gas Engineering Operative	3
53	Phoebe Jeffrey	Installation & Maintenance Electrician	3
54	Jack Sayer	Installation & Maintenance Electrician	3
55	Charlene Moyle	Lead Adult Care Worker	3
56	Sara Quint	Lead Adult Care Worker	3
57	Roan Beaumont	Plumbing and Domestic Heating Technician	3
58	Alexander Carey	Plumbing and Domestic Heating Technician	3
59	Michael Gomes	Plumbing and Domestic Heating Technician	3
60	Aaron Murphy	Plumbing and Domestic Heating Technician	3
61	Michael Gardiner	Senior Healthcare Support Worker	3
62	Shannon Boorman	Teaching Assistant	3
63	Charlotte Davies	Teaching Assistant	3
64	Kerrylee Hodgkinson	Teaching Assistant	3
65	Fern Hoy	Teaching Assistant	3
66	Heather Roberts	Teaching Assistant	3
67	Ella Smith	Teaching Assistant	3
68	Michael Farbrace	Team Leader	3
69	Daniel Stannard	Team Leader	3

Graduands

ELA TRAINING

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
70	Mirina Masindo	Operations Manager	5

eTRAINING LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
71	Jane Valerian Castilino	Lead Adult Care Worker	5
72	Chrysanthemum Reyes Torres	Lead Adult Care Worker	5
73	Sarah McGillivray	Adult Care Worker	3

FIRST INTUITION

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
74	Ahuoisenor Matilda Okomi	Accounting Technician	3
75	Gracie Cawfield	Multi-Channel Marketing Apprentice	3

HADLOW COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
76	William Watts	Advanced Golf Greenkeeping	3
77	Alex Locke	Crop Technician	3
78	Liam Smith	Crop Technician	3
79	Freddy Pittman	Carpentry and Joinery	2
80	Jay Green	Golf Greenkeeping	2
81	Max Sutton	Golf Greenkeeping	2
82	Staten Beynon	Horticulture Operative	2
83	Danny Grover	Horticulture Operative	2
84	Charles King	Horticulture Operative	2
85	Holly Pound	Horticulture Operative	2

HAWK MANAGEMENT (UK) LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
86	Rebecca Bailey	Operations Manager	5
87	Emma Fairbairns	Operations Manager	5
88	Kate Geceli	Operations Manager	5
89	Natasha Hickmott	Operations Manager	5
90	Hannah Lucey-Lamb	Operations Manager	5
91	Mhairi Tumber	Operations Manager	5
92	Alexis Bailey	Team Leader	3
93	Louise Down	Team Leader	3
94	Ashley Humphrey	Team Leader	3
95	Sharanjit Matharoo	Team Leader	3
96	Therese Smith	Team Leader	3

HCRG CARE GROUP

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
97	Zoe Hills	Operations Manager	5
98	Rachel Miranda	Team Leader	3

IMPACT FUTURES TRAINING LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
99	Ellie Donlon	Business Administrator	3
100	Julia Pass	Business Administrator	3
101	Marcia Msichili	Customer Service Practitioner	2

IODA LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
102	Suzi Bee	Coaching Professional	5
103	Helen Gillivan	Coaching Professional	5
104	Kelly Grieves	Coaching Professional	5
105	Leanne Hawker	Coaching Professional	5
106	Tara Polden	Coaching Professional	5
107	Raj Tomsett	Coaching Professional	5

IPS INTERNATIONAL

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
108	Abby Found	Operations / Departmental Manager	5
109	Kirsten Looker	Business Administrator	3
110	Freya Quested	Business Administrator	3
111	Alfie Singleton	Business Administrator	3
112	Tyler King	Engineering Technician	3
113	Jude Webb	Engineering Technician	3
114	Ryan Smart	Heavy Vehicle Maintenance Technician	3
115	Darren Lee	Information Communications Technician	3
116	Finn Clark	Maintenance and Operations Engineering Technician	3
117	Harry Collins	Maintenance and Operations Engineering Technician	3
118	Owen Collins	Maintenance and Operations Engineering Technician	3
119	Joseph Daisley	Maintenance and Operations Engineering Technician	3
120	Archie Hamilton	Maintenance and Operations Engineering Technician	3
121	James Howard	Maintenance and Operations Engineering Technician	3
122	George Howlett	Maintenance and Operations Engineering Technician	3
123	Ryan Hughes	Maintenance and Operations Engineering Technician	3
124	Zachary Irvine	Maintenance and Operations Engineering Technician	3
125	Lewis King	Maintenance and Operations Engineering Technician	3
126	Joseph Vicary	Maintenance and Operations Engineering Technician	3
127	Thomas Westbrook	Maintenance and Operations Engineering Technician	3
128	Alfie Willsmore	Maintenance and Operations Engineering Technician	3
129	Lauren Dodson	Multi-Channel Marketer	3
130	Ayron Pearson	Property Maintenance Operative	2

KENT TRAINING & APPRENTICESHIPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
131	Mia Chapman	Business Administrator	3
132	Erin Lloyd	Customer Service Practitioner	2

CONNECT-ED APPRENTICESHIPS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
133	Robert Jarrett	Information Communications Technician	3
134	Jake Dann	Teaching Assistant	3
135	Carleigh Heathfield	Teaching Assistant	3
136	Michelle Hooper	Teaching Assistant	3
137	Paris Samuels	Teaching Assistant	3
138	Neve Taylor	Teaching Assistant	3

MEDWAY ADULT EDUCATION

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
139	Lillie Hopper	Business Administrator	3
140	Maddison Thursting	Business Administrator	3
141	Nicole Faulks	Team Leader	3
142	Glenn Rackley	Customer Service Practitioner	2

MIDKENT COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
143	Elliot Cobley	Learning and Skills Teacher	5
144	Andrew Kear	Learning and Skills Teacher	5
145	Steven Kent	Learning and Skills Teacher	5
146	Barry Laver	Learning and Skills Teacher	5
147	Jordan Leach	Learning and Skills Teacher	5
148	Tony Silver	Learning and Skills Teacher	5
149	Erdogan Taskurt	Learning and Skills Teacher	5
150	Fran Keaveney	Business Administrator	3
151	James Kerrigan	Business Administrator	3
152	Joshua Lake	Business Administrator	3
153	Camryn Layne	Business Administrator	3
154	Ruby Shephard	HR Support	3
155	Thomas Crook	Maintenance and Operations Engineering Technician (Electromechanical Technician)	3
156	Aaron Neal	Site Carpentry	2

NORTH KENT COLLEGE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
157	Hannah Arnold	Business Administrator	3
158	Amelia Carver	Business Administrator	3
159	Riley Everest	Motor Vehicle	3

160	Connor Innes	Motor Vehicle	3
161	Rowan Olson	Motor Vehicle	3
162	Cameron Richards	Motor Vehicle	3
163	Ralph Safanovs	Motor Vehicle	3
164	Toby Skinner	Motor Vehicle	3
165	George Woods	Motor Vehicle	3
166	Maisie Bellew	Hairdressing	2
167	Bobbie-Louise Cambridge	Hairdressing	2
168	Isabelle Chambers	Hairdressing	2
169	Libby Hoadley	Hairdressing	2
170	Abbie Holwell	Hairdressing	2
171	Ruby Lewis	Hairdressing	2
172	Evie Smith	Hairdressing	2

PARAGON SKILLS

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
173	Susan Cumming	Coaching Professional	5
174	Raisa Dodge	Business Administrator	3
175	Louise Giles	Business Administrator	3
176	Tracy Jones	Business Administrator	3
177	Sasha McGillicuddy	Business Administrator	3
178	Sophie West	Business Administrator	3

PROFILE DEVELOPMENT & TRAINING LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
179	Amna Abid	Business Administrator	3
180	Robyn Hull	Early Years Educator	3
181	Abosede Babatunde	Teaching Assistant	3
182	Amber Clark	Teaching Assistant	3
183	Isabelle Clark	Teaching Assistant	3
184	Amie Harun	Teaching Assistant	3
185	Libby Heptinstall	Teaching Assistant	3
186	Indigo Howes	Teaching Assistant	3
187	Ruby Kilminster	Teaching Assistant	3
188	Taye Luke	Teaching Assistant	3
189	Kiera Marshall	Teaching Assistant	3
190	Michelle Reeve	Teaching Assistant	3
191	Macey Rockell	Teaching Assistant	3
192	Riannha Samuel	Teaching Assistant	3
193	Amy Sinden	Teaching Assistant	3
194	Kirsty Smith	Teaching Assistant	3
195	Storey Tubb	Teaching Assistant	3
196	Elsie Ray	Early Years Practitioner	2

Graduands

QUEST TRAINING

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
197	Emma Rutterford-Dawkins	Leader In Adult Care	5
198	Angela Clark	Lead Adult Care Worker	3

RUNWAY APPRENTICESHIPS LIMITED

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
199	Katie Nicholls	Leader in Adult Care	5
200	Emma Mearns	Lead Adult Care Worker	3

TENDRING DISTRICT COUNCIL

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
201	Nathan Moody	Public Service Operational Delivery Officer	3

THE LEARNING ENTERPRISE

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
202	Carol Sendall	Operations Manager	5

THE UNIVERSITY OF MANCHESTER

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
203	Hayley Miles	Senior Leader	7

UNIVERSITY OF CUMBRIA

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
204	Joanne Strudwick	Paramedic	6

UNIVERSITY OF GREENWICH

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
205	Emmanuel Oluwaniyi	Nursing Associate (NMC 2018)	5

UNIVERSITY OF KENT

	APPRENTICE NAME	APPRENTICESHIP ACHIEVED	LEVEL
206	Emily Musara	Senior Leader	7

Disclaimer: The K&M Apprentice Graduation Ceremony is not an official confirmation of the achievement of any apprenticeship standard or related qualification. Graduand details are based on information provided at registration. The Ceremony organisers have to their best endeavours ensured all information is accurate at time of publishing the printed memoir. A post ceremony pdf edition with any corrections will be available at www.appgradkandm in November if necessary.

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”

Dr Anna Morrison CBE

Founder & Director Amazing Apprenticeships

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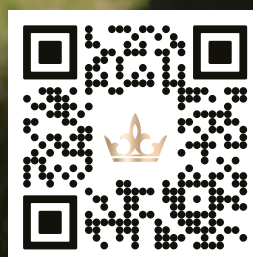
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Save the Date

Kent and Medway Apprentice Graduation 2026 – Do you know an apprentice due to graduate next year?

We're already planning next year's Graduation Ceremony, which is being planned to take place in mid to late October 2026. The Ceremony will again be held at Rochester Cathedral.

We'd love to break this year's amazing record for the number of apprentices, employers and training providers engaged!

If you are an employer or a provider with apprentices that will achieve between 1st August 2025 and 31st July 2026, they will be able to register from 1st March via our website at www.appgradkandm.org.

Will your company be a sponsor or supporter?

We know the value of apprenticeships and how important this event is to all that take part and especially the graduates for whom it is an extra special moment confirming and recognising them similarly to university graduates. Our sponsors, supporters and core partners have been critical to making it happen.

Your support is crucial to make the next graduation happen. Please contact us now to pledge your support for 2026 by speaking to our representatives today, or email us at info@appgradkandm.org, or scan the QR code to see our sponsorship packages and to use our contact form.



Class of 2024



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